



# TEACHERS' AWARD FOR EXCELLENCE

In Akwa Ibom State Public Secondary Schools

## Theme

**Effective Partnership for Sustainable  
Excellence in Education**

Chairman

**Mr. Akan Udofia**

Managing Director, Desicon Group

Guest Speaker

**Major General Isidore Edet**

Commander

Infantry Corps (CIC) Nigerian Army Jaji College, Kaduna

Venue:  
Le Meridien Ibom Hotel & Golf Resort, Uyo

Date:  
Friday, November 03, 2017

Time:  
10.00 am

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**“Those who educate children well  
are more to be honoured than  
parents, for these only give life,  
those the art of living well”**

Aristotle

**The future of the world is  
in my classroom today**

Ivan Welton Fitzwater



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### Order of Program

10:00am – 11:30am	Mentoring Clinic for Students
11:30am – 12:00pm	Guests seated/Coral Presentation
12:00pm – 12:05pm	Introductions
12:05pm – 12:10pm	Welcome Address by <b>Dr. Enobong Joshua</b> (Chairman Award Screening Committee)
12:10pm – 12:25pm	Award Presentations 1
12:25pm – 12:45pm	Opening Remarks by the Chairman <b>Mr. Akan Udofia – Managing Director, Desicon Group</b>
12:45pm – 12:50pm	Seven Energy/Inoyo Toro Foundation Environmental Project
12:50pm – 1:00pm	Cultural Display (students)
1:00pm – 1:30pm	Address by the Guest Speaker <b>Major General Isidore Edet, Commander, Infantry Corps (CIC) Nigerian Army Jaji College, Kaduna</b>
1:30pm – 1:45pm	Award Presentations 2
1:45pm – 1:50pm	Award Presentation 3 (Principal's Award)
1:50pm – 2:20pm	Address by <b>His Excellency, Mr. Udom G. Emmanuel, Governor, Akwa Ibom State</b>
2:20pm – 2:25pm	Brief Remarks by an Awardee
2:25pm – 2:30pm	Vote of Thanks – <b>Dr. George Akpan</b>
2:30pm	LUNCH



## TEACHERS' AWARD FOR EXCELLENCE

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### List of 2017 Mentors & Schools

#### **ABAK LOCAL GOVERNMENT AREA**

1. Nigerian Christian Secondary Schools, Ukpom

**Aniekan Etiebiet**

#### **EASTERN OBOLO LOCAL GOVERNMENT AREA**

1. Community Secondary School, Iko Town

**Century Group**

#### **EKET LOCAL GOVERNMENT AREA**

1. Nduo Eduo High School, Eket
2. Community Secondary School, Idung Inian
3. Government Secondary School, Afaha Eket
4. Community Secondary Commercial School, Ikot Uso Ekong
5. Girls High School, Ikot Ibiok
6. St. Francis Secondary Schools, Ikot Ataku

**Nsidibe Akata  
Mr Atiba Adegboyega  
Lydia Udonwa  
Andrew Okon  
Kafayat Oluwa  
Dr. Dominic Ukpom**

#### **ESSIEN UDIM LOCAL GOVERNMENT AREA**

1. Government Secondary School, Nto Nsek
2. Independent High School, Ukana

**Ani Umoren  
Mr. Idopise Afangide**

#### **ETIM EKPO LOCAL GOVERNMENT AREA**

1. Community Secondary Commercial School, Ikot Ese

**Mrs Omo Agege**

#### **ETINAN LOCAL GOVERNMENT AREA**

1. Community Secondary Grammar School, Ikot Akpabio
2. Salvation Army High School, Efa
3. Etinan Institute
4. St. Theresa's Secondary School, Edem Ekpai
5. Community Secondary School, Asuna, Etinan
6. Community Secondary Grammar School, Ikot Itina

**Udeme Ufot  
Udoh Jonathan Ekwere  
Dr. Chidi Eneogwe  
Shalom Asuquo-Ankoh  
Mfon Udom  
Idotenyin Isaac**

#### **IBENO LOCAL GOVERNMENT AREA**

1. Secondary Grammar School, Ibeno

**James Utiaruk**

#### **IBESIKPO ASUTAN LOCAL GOVERNMENT AREA**

1. Ibesikpo Secondary Commercial School, Nung Udoh

**Glen Bestall**

#### **IBIONO IBOM LOCAL GOVERNMENT AREA**

1. Community Secondary School, Ikot Usen
2. Ibiono Community High School, Edem Urua

**Ememobong Iniobong  
Bassey Umoh**

#### **IKONO LOCAL GOVERNMENT AREA**

1. Archibong Memorial Secondary School, Ukpom
2. Lutheran Senior Science School, Ibauchi
3. Urban Secondary Commercial School, Ibiaku Ntok Okpo
4. Ikono People's High School, Nung Ukim
5. St. Mary's Secondary Commercial School, Ikot Nseyen

**Edo Ukpom  
Victor Mapels  
Mr. Ebebe Ukpom  
Victor Inyang  
Usen Udoh**

#### **IKOT ABASI LOCAL GOVERNMENT AREA**

1. Secondary Commercial School, Ibekwe

**Uwem Okoko**



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#### IKOT EKPENE LOCAL GOVERNMENT AREA

1. Goretti Girls' Secondary Commercial School, Ikot Ekpene
2. Community Secondary School, Ikot Abia Idem/Ikot Ewang

**Emen Nkeruwem  
Idorenyin Enang**

#### INI LOCAL GOVERNMENT AREA

1. Ogu Community Secondary Commercial School, Ogu
2. Odoro Ikono Secondary School, Mbiabong Ikot Udofia
3. Ikpe Community Secondary School, Ibam Edet

**Hon. Elisha Antai  
Brian Efa  
Francis Usoro**

#### ITU LOCAL GOVERNMENT AREA

1. Itam Secondary School, Itam
2. African Church Secondary School, Oku Iboku

**Paul Umanah  
Okokon Diffon**

#### MBO LOCAL GOVERNMENT AREA

1. Enwang Comprehensive Secondary School, Enwang

**Maj. Gen. Isidore Henry Edet**

#### MKPAT ENIN LOCAL GOVERNMENT AREA

1. Asong Community Secondary School, Asong
2. Ikpa Ibom Comprehensive Secondary School, Ikot Ekong

**Nsikak/Usoro Usoro  
Clement Akpanobong**

#### NSIT IBOM LOCAL GOVERNMENT AREA

1. Comprehensive Secondary School, Edeobom I
2. Apostolic Church Secondary Commercial School, Ikot Oku Nsit

**The Estate of Late Prof. Ndebbio  
Hon. Sam Ikon**

#### NSIT UBIUM LOCAL GOVERNMENT AREA

1. Comprehensive Secondary School, Ndiya
2. Community Secondary School, Ndukpoise
3. Community Secondary School, Ikot Ubo
4. Comprehensive Secondary School, Nung Obong

**Arc Ime Ekpo  
Arc Ime Ekpo  
Ime Udoetuk  
Arc Ime Ekpo**

#### OBOT AKARA LOCAL GOVERNMENT AREA

1. Methodist Secondary School, Nto Ndang
2. Abiakpo Community Secondary School, Ikot Ukana
3. FIDA Secondary Commercial School, Urua Offiong Etor Udo

**Nsikak Umoren  
Ephraim Etokudo  
Ufot Ebong**

#### OKOBO LOCAL GOVERNMENT AREA

1. Community Comprehensive Secondary School, Ekeya Okobo

**Offiong/Umoh Offiong**

#### ONNA LOCAL GOVERNMENT AREA

1. Oniong West Community Secondary School, Ikot Edor
2. QIC. Senoir Science School, Ndon Eyo
3. Secondary School, Okat

**Charles Edelduok  
Uwem Uquang  
Ralph Ikpe**

#### ORON LOCAL GOVERNMENT AREA

1. Methodist Senior Science College, Oron
2. Community Secondary School, Eyo-Abasi

**Offong Ambah  
Antai Effiong**

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#### ORUK ANAM LOCAL GOVERNMENT AREA

1. Community Secondary Commercial School, Ikot Afanga
2. QIC. Secondary School, Ika Annang

**Eshiet Justin M.  
Nteke Inoyo**

#### UDUNG UKO LOCAL GOVERNMENT AREA

1. Community Secondary School, Udung Uko

**Captain Ita Itabina**

#### UKANAFUN LOCAL GOVERNMENT AREA

1. Community Comprehensive High School, Ntak Afaha
2. Community Secondary School, Nkek
3. Western Annang Secondary Commercial School, Ukanafun

**Ndianabasi Udom  
Rita Umoren  
Nkekere Udom**

#### URUAN LOCAL GOVERNMENT AREA

1. Methodist Secondary School, Ibiaku Issiet
2. Community Secondary Commercial School, Ifiayong Usuk

**Okon Okon  
Stephen Asuquo**

#### URUE-OFFONG/ORUKO LOCAL GOVERNMENT AREA

1. Ubodung Community Secondary School, Oruko
2. Community Secondary School, Okuko

**Ante Ante  
Esumo Effiong**

#### UYO LOCAL GOVERNMENT AREA

1. Community Comprehensive Secondary School, Four Towns
2. Community Secondary School, Aka Offot
3. Community Secondary School, Mbak Etoi
4. Cornelia Connelly College, Afaha Oku
5. Ikono Ibom Comprehensive Secondary School, Ikot Ayan Ikono
6. Offot Ukwa Secondary Grammar School, Obio Offot

**Etim Nyong  
Akanimo Ita  
Ebong Bassey  
Idongesit A. Etiebet  
Dr. George Akpan  
Charles Udoh**

#### PRIVATE SCHOOLS

1. Obong Christian Secondary School, Etim Ekpo
2. Uduaku College Afagha Ikot Obio Nkan, Ibesikpo Asutan
3. Unity Secondary School Ikot Idaha/Ibiaku Ikot Edet Ikono

**Aniekan Ukpanah  
Prof. Offiong Aqua  
George Inyangette**

#### FEDERAL GOVERNMENT SCHOOLS

1. Federal Government College, Ikot Ekpene
2. Federal Government Girls College Ikot Obio Itong , Mkpat Enin

**Inyang Effiom  
Tiemah/Emem/Andifon/Imo**

#### GOVERNMENT TECHNICAL SCHOOLS

1. Oyubia Technical School Oyubia, Urueoffong Oruko
2. Community Secondary Technical School, Mbioto II, Etinan

**Etim Amana  
Titus Udom**

#### LIST OF SCHOOLS HANDED OVER BY THE AKS GOVERNMENT TO THE MISSION

1. Holy Family College, Oku Abak
2. Lutheran High School, Obot Idim
3. Immaculate Concept Secondary School, Itak
4. Union Secondary School, Ibiaku, Ibiono Ibom
5. Salvation Army Secondary School, Akai Ubium
6. Adiaha-Obong Secondary Commercial School, Enionng Offot

**William Morgan (USA)  
Aniefiok Idiok  
Nkoyo Etuk  
Dr. Ini Urua  
Edemekong Ekong Bassey  
Itoro Ifeduba**



## TEACHERS' AWARD FOR EXCELLENCE

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### Welcome Address by the Chairman, Inoyo Toro Foundation Award Screening Committee at the 10<sup>th</sup> Teachers' Award for Excellence, Held at Le Méridien Ibom Hotel and Golf Resort, Uyo on Friday, November 03, 2017.

On behalf of the Board of Trustees of the Inoyo Toro Foundation, I am delighted to welcome you to this Tenth Award Ceremony, which is being specially packaged. In the course of the year, we have been involved in a number of activities and courtesy calls on certain persons to announce this event.

The aims of the **Foundation** include, to:

- encourage teachers of Science, Mathematics, English, and some other *endangered* subjects in our public secondary schools,
- stimulate awareness for the study of these subjects,
- promote healthy and positive competition for excellence among teachers,
- help teachers to be more committed to their profession as they constantly *update their* knowledge and help to mentor other colleagues, and
- provide mentorship opportunities for students of public secondary schools in Akwa Ibom State, by volunteers drawn from different professions.

Over these 10 years (from 2008), we have sustained positive contributions to the development in the study of Physics, Chemistry, Biology, Mathematics, English Language, Economics, Visual Arts and History in Akwa Ibom State public secondary schools through these Annual Awards for excellence in teaching. This has fostered a positive and healthy competition for excellence amongst teachers. With over **1,560** teachers in the net, of which over **170** teachers have benefited directly from the monetary awards and intervention trainings/workshops, the awareness and competitiveness of teachers in public schools have been phenomenal.

The Foundation in 2011 established the **Grand Mentor Teacher's Award**. The aim of this award category is to provide an avenue where teachers who had previously won the Teachers Awards, would mentor other teachers in their subject areas, thereby developing their teaching capabilities, honing their mentoring skills and generally making them better teachers. So far, over **100** teachers have won in this award category.

The mentoring program established in 2009 has seen professionals and corporate organizations adopting schools of their choice and engaging in the mentoring of select students from these schools on an ongoing basis. Over the years, **92** schools have been registered on the program and almost **1600** students engaged.

Through this project, the **Foundation** is also supplementing the Akwa Ibom State Government's effort in her educational development. We believe that teacher motivation is critical in addressing the apathy exhibited in the teacher's work experience and will subsequently enhance performance and service delivery in our schools. According to Aristotle, Education is *an ornament in prosperity and a refuge in adversity*. It should therefore be highly prized and jealously guarded. Unfortunately, it is hardly so in Nigeria. For instance, the JAMB cut off score for Colleges of Education is usually the lowest. This year it has nosedived to an alarming 100! What a fall it is!



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At this event, we are set to appreciate and celebrate our teachers who have excelled during the year in the foremost profession of teaching. This profession, which is a pillar of the society, as it gives birth to every other profession, ought to be so recognized and those involved in it should also be appreciated.

This year the Award is for eight (8) subjects: Mathematics, English Language, Biology, Chemistry, Physics, Economics, Visual Arts and History. Each subject is expected to have three winners, with the first prize winner receiving N250,000; the second, N150,000 and the third N100,000. A total of 188 teachers, made up of 23 English, 13 Mathematics, 35 Biology, 42 Chemistry, 33 Physics, 26 Economics, 13 Visual Arts and 3 History teachers attended the selection test out of 400 teachers that were invited this year.

The modalities for assessment of schools for the award include:

- appraisal of the learning facilities and environment,
- availability of modestly equipped laboratories (for the science subjects) and libraries,
- the score of students of the school in external examinations.
- assessment of the teacher based on his productivity and professional competence in his teaching subject area.

The final screening test for selection of the winning teacher is in two parts. The first part is an aptitude test based on the WAEC/NECO curriculum. The second part is an oral interaction between the resource persons and those who pass reasonably well in the written test.

In order to strengthen the excellence of the award, the first, second and third prizes can only be merited if a contestant scores at least 70%, at least 60%, and at least 50% respectively in the final results. This explains the absence of first and second prizes in English and Mathematics; the absence of first prizes in Physics and Visual Arts, this year. History has returned but with very low turnout of participants. This subject was featured in 2013 and was suspended due to lack of sponsorship. We hope more teachers will be interested in the teaching of this *endangered* subject. I also hope that the award will be sustained.

In the Grand Mentor Teachers' Award category, the mentor must himself scale through the written test, in addition to his field performance, before being considered for the award. The Grand Mentor award attracts N500, 000. Of the number of mentors that attended the screening test this year, five (5) were successful each in English, Biology, Chemistry, Physics, and Economics. There is no grand mentor in Mathematics this year as no mentor attended the screening exercise. The mentors in Visual Arts who participated in the screening test did not meet the initial requirements.

In 2016, the Foundation also instituted the **Principal's Award**, which is aimed at rewarding the efforts of exceptional public school heads, who have distinguished themselves in pushing the academic advancement of their institutions. Ten principals were selected through an instrument generated in collaboration with the State Secondary Education Board. In it, the principals were requested to provide a dossier of their achievement in the school since appointment, which response was then scrutinized based on earlier evaluation by ministry officials. Ten of them were shortlisted and then visited to appraise their claims by the Foundation's team. Nine of them scaled that hurdle with different scores and were invited to the screening test, though only seven responded. Consideration was given to practical management and administrative competence. The best four were further subjected to oral interaction with two consultants. This year marks the first award in this category.

Mr. Chairman, Respected Guests, Ladies and Gentlemen, these winners will be presented for award of



prizes at the appropriate time during this programme. I also wish to state that the screening process and the written and oral interactions were handled according to preset rules and procedures with transparency and integrity. The expert examiners were carefully selected consultants from the academia and the public sector. We need to commend the excellent job done by these resource persons.

### Our Appreciation

On behalf of the Award Committee, I wish to appreciate the Founder and Board of Trustees of the Inoyo Toro Foundation for this vision and their continuous commitment to this noble project, which has impacted positively in the performance of some of our students in public examinations. Some of these beneficiaries are now graduates in various fields of study. The Board deserves our commendation and thanks for this platform for service.

We profoundly thank his Excellency, Governor Udom Emmanuel, for his government's investment in education at all levels in the State and commitment to the Foundation's project. We appreciate the Speaker of the State House of Assembly, Barr. Onofiok Luke, for the open door he extended to us and for always identifying with the Foundation over the years. We are grateful to the Hon. Commissioner for Education and the Permanent Secretary as well as the State Secondary Education Board. We also thank principals of schools for their support, which led to a smooth selection process during the year. The Foundation is also grateful to the Consultants for setting, administering and marking the aptitude test *in situ* and with integrity.

### Conclusion

We are currently noticing some decline in the performance of some of the teachers in some of the subjects under consideration. Our public schools are also not performing up to expectation because of the non-commitment of some of the teachers. The school authorities and educational managers should sit up, raise the tempo of the school and cause teachers to be conscientious and diligent in their duties. Our teachers should note that:

*The future of the world is in their classrooms today and that according to Albert Einstein, Education is not the learning of facts, but the training of the mind to think.*

I congratulate you for being teachers and mentors of Akwa Ibom youths, the future leaders of our State and nation. Please teach them to learn by creating curiosity, so that they will continue the learning process as long as they live.

For the students who are present in this programme, I wish to encourage you to take your studies seriously and in particular, try to heed the counsel of your teachers as well as our Foundation's external mentors who have themselves made their mark in the society. Don't take them for granted!

Finally, for the Award winners, I hope you will not rest on your oars. There is a lot more work to do now to prove your worth and maximize your potential. This award may only be a spring board to higher heights and an open door to other numerous opportunities.

Congratulations!

Thank you and may God bless everyone!

**Dr. Enobong E. Joshua**



## 2017 Award Winners and Schools

Subject	Name	School	Position
English	Favour Leo Norbert	Uyo High School, Uyo	3rd
Mathematics	Iniobong Jacob Etim	Etinan Community Comprehensive Secondary School, Etinan	3rd
Biology	Helen Godwin Mboho	State Secondary Commercial School, Okop Eto, Ikot Ekpene	1st
	Francis Bassey Ube	Etoi Secondary School	2nd
	Michael Joshua Udoh	Etoi Secondary School	3rd
Physics	Michael Sunday Ekanem	Community Secondary Commercial School, Ikot Okubo, Uyo	2nd
	Ndifreke Thomas Udoh	Community Secondary School, Ikot Abia Idem, Ikot Ekpene	3rd
Chemistry	Gabriel Matthew Ukpabio	Lutheran Secondary School, Ibakachi	1st
	Godwin Johnson Akpan	McIntyre Secondary School, Utu Abak	2nd
	Francis Willie	West Itam Secondary School, Ekit Itam, Itu	3rd
Economics	Bassey Patrick Eyo	Apostolic Church Secondary School, Ikot Oku Nsit	1st
	Aniekan Okonah Udoh	Secondary School, Itu Mbonuso, Ini	2nd
	Uwem Okon Akpakpan	Community Secondary School, Eka Uruk Eshiet	3rd



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### 2017 Award Winners and Schools

Subject	Name	School	Position
Visual Arts	Augustine Solomon Ekpoetor	McIntyre Secondary Community School, Utu Abak	2nd
	Charles Mfon Otu	Community Secondary School, Midim, Abak	3rd
History	Uduak Amos Akpanowo	Iwukem High Sch., Etim Ekpo	1st
	Godwin C. Iyakndue	Comprehensive Secondary School, Ediene Abak	2nd
	Anietie Mbom Okon	Community Secondary Community School, Ibiaku Itam, Itu	3rd



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### 2017 Grand Mentor Teachers' Award

Subject	Name	School
English	Silvanus George	Methodist Secondary School, Ibiaku Issiet, Uruan
Chemistry	Joseph Anna Ubon	Comprehensive Secondary School, Ikot Uneke, Ibiono Ibom
Physics	David Ufot Jacob	Community Secondary Commercial School, Ikot Okubo, Uyo
Biology	Imaobong Ekaette Ekaette	Christian Secondary Community School, Uyo
Economics	Kubiat Bassey Umoh	Government Secondary School, Afaha Eket, Eket

### 2017 Principal's Award

Name	School
Mr. Godwin John Ekong	Government Secondary School, Afaha Eket, Eket



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### Seven Energy & Inoyo Toro Foundation Environmental Awareness Project



A seminar session at Girls High School, Ikot Ibiok, Eket



A tour of Seven Energy's Gas Plant in Ikot Abasi



Mr. Roland Uye of Seven Energy making some explanations at the Pipeline Right of Way in Esit Eket



Q&A at the Gas Facility in Esit Eket



Safety briefing at Gas Facility in Esit Eket



Students at the Pipeline Right of Way in Ikot Abasi



Students of Comty. Sec. Comm School, Ikot Ebiere, Onna & Comty Sec School, Odorotatn, Ikot Abasi



Students of Girl's High School, Ikot Ibiok, Eket & Edo Secondary School, Esit Eket

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Profile of

### **Mr. Akan Udofia**

Managing Director, Desicon Group



**A**kanimo Asuquo Udofia was born on the 18th day of June 1969. His chain of businesses spans various sectors on the Nigerian economy with interests in Engineering, Construction, Oil and Gas and Maritime. He holds a Bachelor of Science degree in Business Administration from the then Cross River State University, now University of Uyo. He is also an alumnus of Harvard Business School. He is Group Managing Director, Desicon Group.

He is a highly experienced Executive with over 27 years within the Oil and Gas industry in Nigeria. He has successfully orchestrated numerous projects and partnerships with several International Companies in the Oil

and Gas sector leading to the successful award and completion of projects worth over \$15 billion in the last 10 years.

Akan Udofia is a philanthropist and is passionate about job creation and capacity development for his people and Nigerians in general. He has contributed significantly to education, job creation, sponsorship in trade and crafts and welfare of the people of Akwa Ibom State. He believes strongly in giving back to the society. Mr. Udofia has put together medical drives, water projects and is currently advocating a light up Akwa Ibom project.

Profile of

### **Major General Isidore Edet**

Commander

Infantry Corps (CIC) Nigerian Army Jaji College, Kaduna



**M**ajor General Isidore Henry Edet was born in Enwang, Mbo Local Government of Akwa Ibom State. He was educated at Teachers' Training College, Ikom; Nigerian Defence Academy, Kings College London and Cranfield University, England. He is a highly decorated infantry officer and has received Professional Military Training and Professional Military Education both in Nigeria and abroad. He has held several appointments notably of which are Commander, 82 Division Garrison, Enugu; Commander, Nigerian Army Training Centre, Kontagora and General Officer Commanding, 81 Division, Lagos. He has also taught at the Armed Forces Command and Staff College, Jaji and at the National Defence College, Abuja. He is currently, the commander, Nigerian Army Infantry

Corps.

Gen Edet has operational experience in OPERATION LIBERTY (ECOMOG Operations in Liberia) and the United Nations Mission in Sierra Leone (UNAMSIL). He is happily married to Eno-Obong with children. His hobbies include reading, listening to music, and watching documentaries.





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## Nigerian International Schools Conference AIS, Lagos



An address to the teachers before departure for Lagos given by the Permanent Secretary representative Deac Esther Essien of the Min. of Education, Aakwa Ibom State.



Honourable Commissioner Mr. Paul Udofia addressing the teachers at the NISC conference



Honourable Commissioner of Education Akwa Ibom State, Pastor Paul Udofia with the teachers at the NISC conference Lagos 2017



Mr. Gregory Rayl, Superintendent AISL giving his keynote address



Mr. Kufre Ekanem of Nigerian Breweries Bottling Company hosting the teachers at the Red Restaurant, Eko Hotel and Suites, Lagos



Teachers at the NISC conference held at American International School, Lagos



Teachers at the training American International School, Lagos



The Honourable Commissioner of Education, AKS addressing the teachers at NISC, Lagos



## ITF Teacher's Mentoring Workshop, Uyo



Teachers at the workshop



ITF award winners in the mentoring workshop in Uyo



Mr. Udom Inoyo addressing the teachers at the workshop



Mr. Usen Udoh session facilitator



Q&A at the mentor's workshop

## TEACHERS' AWARD FOR EXCELLENCE

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### FOR INFORMATION & CONTACT

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