



# TEACHERS' AWARD FOR EXCELLENCE

In Akwa Ibom State Public Secondary Schools

**Guest Speaker**

**Mrs. Winifred E. Oyo-Ita,**  
Head of Civil Service of the Federation

**Chairperson**

**Emem Isong-Misodi**  
Director Royal Arts Academy

**Date:**  
Friday, November 2, 2018

**Venue:**  
Ibom Hotel & Golf Resort, Uyo

**Time:**  
12 Noon

**“Let us invest more in education and let us give up some of the privileges that we have, such as the trillions we are spending subsidizing petroleum products. That money should go into educating our young people”.**

Emir of Kano, Muhammadu Sanusi I



## **CONTRIBUTE TO BUILDING A SOLID FUTURE FOR AKWA IBOM STATE**

**Adopt a school today!**

**You are who you are today because of education; because other people provided guiding rails as mentors for you to ride on.**

**Why don't you give back? Why don't you provide those guiding rails for the young ones? May be you have always wanted to, but did not know how to!**

**Here is an opportunity!**

**Join our mentoring scheme today by adopting a child or school of your choice. We will work with you to give them a better tomorrow.**

**Inoyo Toro Foundation**

**...eradicating poverty through education**

**Lagos:** 63A Marine Road, Apapa | **Uyo:** Ultrafit Building, Ewet Housing Estate  
**website:** [www.inoyotorofoundation.org](http://www.inoyotorofoundation.org) | **email:** [contact@inoyotorofoundation.org](mailto:contact@inoyotorofoundation.org)  
**Telephone:** +234 (0) 805 6716 737, +234 (0) 07031544252

## Order of Program

- 10:00am – 11:30am     Mentoring Clinic for Students
- 11:30am – 12:00pm     Guests seated
- 12:00pm – 12:05pm     Introductions
- 12:05pm – 12:10pm     Welcome Address by  
**Dr. Enobong Joshua**  
(Chairman Award Screening Committee)
- 12:10pm – 12:25pm     Award Presentations 1
- 12:25pm – 12:45pm     Opening Remarks by the Chairman  
**Mrs. Emem Isong Misodi**  
– Founder, Royal Arts Academy
- 12:45pm – 1:00pm     Award Presentations 2
- 1:00pm – 1:30pm     Address by the Guest Speaker  
**Mrs. Winifred Ekanem Oyo-Ita**  
– Head of the Civil Service of the Federation
- 1:30pm – 1:35pm     Award Presentation 3 (Principal's Award)
- 1:35pm – 1:40pm     Brief Remarks by an Awardee
- 1:40pm – 1:45pm     Vote of Thanks – **Mrs. Lebari Ukpong**
- 1:45pm     Lunch



Welcome Address by the Chairman,  
**Award Committee of Inoyo Toro Foundation,**  
at the **11th Teachers' Award for Excellence,**  
Held at Ibom Hotel and Golf Resort,  
Uyo on Friday, November 02, 2018.

*Protocol*

On behalf of the Board of Trustees and the Award Screening Committee of the Inoyo Toro Foundation, I am delighted to welcome you to this Eleventh Award Ceremony of the Foundation. At this event, we seek to appreciate and celebrate our teachers who have excelled during the year in the prime profession of teaching.

The aims of the **Foundation** include, to:

- encourage teachers of Science, Mathematics, English, and some other *endangered* subjects in our public secondary schools,
- stimulate awareness for the study of these subjects,
- promote healthy and positive competition for excellence among teachers,
- help teachers to be more committed to their profession as they constantly update their knowledge and help to mentor other colleagues, and
- provide mentorship opportunities for students of public secondary schools in Akwa Ibom State, by volunteers drawn from different professions.

Through this project, the **Foundation** is also supplementing the Akwa Ibom State Government's effort in her educational development. We believe that teacher motivation is critical in addressing the apathy exhibited in the teacher's work experience and will subsequently enhance performance and service delivery in our schools. According to Aristotle, Education is *an ornament in prosperity and a refuge in adversity*. It should therefore be highly prized and jealously guarded. In the words of Elder Nkereuwem Ikon, who represented the Hon. Commissioner for Education at the Screening test this year, *"teachers are touch bearers, they must therefore uphold all that is right with the right standard"*.

This year the Award is for six (6) subjects: Mathematics, Biology, Chemistry, Physics, Economics and Visual Arts. In each subject the first prize winner receives N250,000; the second, N150,000 and the third N100,000.

This year 203 persons made up of 194 teachers and 9 principals were invited. However, only 109 teachers, made up of 24 English, 22 Mathematics, 15 Biology, 22 Chemistry, 19 Physics, 6 Economics and 1 Visual Arts teachers, and eight (8) school principals, attended the selection test.

The modalities for preliminary assessment of schools for the award include:

- appraisal of the learning facilities and environment,
- availability of modestly equipped laboratories (for the science subjects) and libraries,
- the score of students of the school in the final external examinations (at least 80% at credit level and above).
- assessment of the teacher based on his productivity and professional competence in his teaching subject area.

The final screening test for selection of the winning teacher is in two parts. The first part is an aptitude



test based on the WAEC/NECO curriculum. The second part is an oral interaction between the resource persons and those who pass reasonably well (at least 40%) in the written test.

In order to strengthen the excellence of the award, the first, second and third prizes can only be achieved if a contestant scores at least 70%, at least 60%, and at least 50%, respectively, in the final results. This explains the absence of first prize in Economics and Mathematics. It is very sad and appalling to note that no teacher could score up to 50% in the English test and orals. Thus, this year there is no prize in English Language. History had no contestant as the three teachers invited never turned up. This subject was first featured in 2013 and was suspended due to lack of sponsorship. We do hope more teachers will be interested in the teaching of this *endangered* subject.

In the Grand Mentor Teachers' Award category, the mentor must himself scale through the written test (at least 50%), in addition to his field performance indices, before being considered for the award. In addition, he must produce a prizewinner, to qualify. The Grand Mentor award attracts N500, 000. Of the number of mentors that attended the screening test this year, four (4) were successful each in Biology, Chemistry, Mathematics and Physics. There is no grand mentor in English this year as no mentor could scale the initial requirements in the screening test.

In 2016, the Foundation also instituted the **Principal's Award**, which is aimed at rewarding the efforts of exceptional public school heads, who have distinguished themselves in pushing the academic advancement of their institutions. Ten principals were selected through an instrument generated in collaboration with the State Secondary Education Board. The Foundation visited the shortlisted principals to appraise their submission using well articulated performance indices. Nine of them scaled that hurdle with different scores and were invited to the screening test, though only eight responded. Consideration was given to practical management and administrative competence. The three of them who scored 50% and above in the test were further subjected to oral interaction with two consultants. The best principal emerged after this.

Your Excellency, Chairman of the occasion, Respected Guests, Ladies and Gentlemen, these winners will be presented for award of prizes at the appropriate time during this programme. I also wish to state that the screening process and the written and oral interactions were handled according to preset rules and procedures with transparency and integrity. The expert examiners were carefully selected consultants from the academia and the public sector. We need to commend the excellent job done by these resource persons.

### Our Appreciation

On behalf of the Award Screening Committee, I wish to appreciate the Founder and Board of Trustees of the Inoyo Toro Foundation for this vision and their continuous commitment to this noble project, which has impacted positively in the performance of some of our students in public examinations. Some of these beneficiaries are now graduates in various fields of study. The Board deserves our commendation for this novel platform for service.

We profoundly thank his Excellency, Governor Udom Emmanuel, for his massive investment in education at all levels in the State through the provision of basic infrastructure and the recruitment of teachers, and for his commitment to the Foundation's project. We appreciate the Speaker of the State House of Assembly, Barr. Onofiok Luke, for always identifying with the Foundation over the



years. We are grateful to the Hon. Commissioner for Education, who is becoming one of our mentors, and the Permanent Secretary, as well as the State Secondary Education Board, for providing the needed data on schools and facilitating our entry to schools. We also thank principals of schools for their support, which led to a smooth selection process during the year. The Foundation is also grateful to the Consultants for their honest and selfless services to the Foundation. We thank all our collaborators and sponsors.

## Conclusion

In conclusion, we wish to state that the Screening Committee and the Foundation's Board of Trustees consider as worrisome the current apparent decline in the performance of some of the teachers in some of the subjects. The Committee is putting in place measures to strengthen the *Grand mentor* award category for effectiveness and fulfillment of our objectives. The candidate for Grand Mentor award will subsequently be required to achieve at least 60% in the mentoring aspect of the scoring. The Foundation is also exploring modalities for organizing retraining and refresher programmes to address these deficiencies. However, this will need the sponsorship of the Government and concerned citizens of this State.

It is observed that public schools are not performing optimally because of non-commitment of some of the teachers and school heads. Educational managers should brace up to their responsibilities. The supervising government departments should strengthen their machinery for proper and effective supervision and honest appraisal of all sectors of the school system. The teachers should note that our children would excel to whatever height in their academics if given the proper mentoring by their teachers.

I congratulate teachers who are mentors of Akwa Ibom youths, the future leaders of our State and nation. Please create curiosity as you teach so that they will continue the learning process as long as they live and so actualize their dreams.

I also wish to urge the students who are present in this programme, not to be distracted by myriads of today's youthful enticements and preoccupations but to take your studies seriously. Boldly take hold of your future and do not settle for mediocrity. The Bible instructs, *Study to show yourself approved unto God, so you won't need to be ashamed in future. Learning is more than absorbing facts; it is acquiring understanding*, and studying facilitates deeper understanding. In particular, try to heed the counsel of your teachers as well as our Foundation's external mentors who have themselves made their mark in the society. Don't take them for granted!

Finally, for the Award winners, as I congratulate you, you should realize that this is the beginning of a new journey in the mentorship enterprise. There is a lot more work to do now to prove your worth and maximize your potential. This award provides an open door to other numerous opportunities. Take hold of these squarely!

Congratulations!

Thank you and may God bless everyone!

**Dr. Enobong E. Joshua**





# Pictures of 2018 Award Screening Tests



Chairman of the Screening Committee Dr. Enobong Joshua addressing the teachers



Elder Nkeruwem Ikon Director of Education (SEQAS) Ministry of Education addressing the teachers before the screening test started.



Screening process 2018



Screening of Teachers 2018 for the Awards

## 2018 Award Winners and Schools

Subject	Name	School	Position
Mathematics	Uduak Timothy Akpan	Comprehensive Secondary School, Ikot Ezenam, Oruk Anam	2nd
	Dominic Daniel Attah	Union Secondary School, Ibiaku, Ibiono Ibom	3rd
Biology	Edidiong Francis Amos	St. Augustine Secondary School, Urua Inyang, Ika	1st
	Idorenyin Oscar Jacob	Community Secondary School, Afaha Obo, Ukanafun	2nd
	Nkereuwem E. Isonguyo	Western Annang Secondary Commercial School, Ikot Akpa Nkuk, Ukanafun	3rd
Physics	Joel Simon Udoh	Ibesikpo Secondary Commercial School, Nung Udoe, Ibesikpo	1st
	Gabriel Sunday Akpan	Methodist Secondary School, Nto Ntang, Obot Akara	2nd
	Otu Sunday Effiong	Eastern Okobo High School, Obufi, Okobo	3rd
Chemistry	Ekere Robert Mkpa	Itam Secondary School, Itam, Itu	1st
	Utibe Billy Orok	Nsit People's Grammar School, Afaha Offiong	2nd
	Francis Michael Etteben	Abiakpo Comprehensive Secondary School, Ukana, Essien Udim	3rd
Economics	Uko James Umoren	FIDA Secondary Commercial School, Ikot Ukpong, Obot Akara	2nd
	Idongesit Bassey Ekong	Comprehensive Secondary School, Ikot Akpa Etok/ Ediom, Ibesikpo	3rd
Visual Arts	Mfon Okon Essien	State College, Ikot Ekpene	1st





## 2016 GRAND MENTOR TEACHERS' AWARD

Subject	Name	School
Mathematics	Aniekan Enefiok Okpo	Etinan Institute, Etinan
Chemistry	Mfonobong Enefiok Umo	Etinan Institute, Etinan
Physics	Blessed Peter Sunday	Secondary School Ibotio/Ndon, Mkpato Enin
Biology	Mbet Udoudo Ikot	Community Secondary School, Nkwot Ikot Obok

## 2018 PRINCIPAL'S AWARD

Name	School
Elizabeth Uduak Michael	Holy Trinity College, Mbiakong Uruan



## HEAD OF THE CIVIL SERVICE OF THE FEDERATION



**Mrs. Winifred E. Oyo-Ita**  
Head of Civil Service of the Federation

**M**rs. Winifred Ekanem Oyo-Ita (nee Nyong) hails from Adiabo Okurikang in Odukpani Local Government Area of Cross River State, and was born on the 20th of April, 1964.

Mrs. Oyo-Ita Winifred had her Secondary School Education at Queen's College, Yaba from 1974 – 1980 and Advanced Levels at Federal Government College, Malali, Kaduna before proceeding to the University of Lagos where she studied and obtained a BSc. (Hons) Degree in Accounting in the year 1984. She also holds a Masters Degree in Public Administration from the Nasarawa State University. She is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN).

Winifred has an impressive and well documented work experience spanning over 30 years, including being the first female Indigenous Managing Director/CEO of Cross River Estates Limited, between 1993 – 1995.

She later transferred her service to the Federal Civil Service where she was appointed to the rank of Assistant Director in July, 1997 and rose to the position of a Director, Finance and Accounts in January, 2009 in the Office of the Head of Civil Service of the Federation.

Mrs. Oyo-Ita Winifred was appointed to the position of Federal Permanent Secretary on the 16th of March, 2013 and posted to the Federal Ministry of Special Duties and Inter-Governmental Affairs as the pioneer Permanent Secretary of the re-established Ministry. She was redeployed to the Federal Ministry of Science and Technology in April, 2014. She was appointed as the Head of the Civil Service of the Federation in acting capacity in October 2015 and confirmed in January 2016 by President Muhammadu Buhari, GCFR.

Winifred is a proud mother of three sons, a grandmother, a foster mother and a guardian to several children, adolescents and young adults. Winifred is a community leader, and strongly committed to serving God and humanity.





**Emem Isong-Misodi**  
Director Royal Arts Academy

## EMEM ISONG-MISODI

**E**mem Isong-Misodi is an award-winning screenwriter, producer and now director in Nollywood. A holder of a Bachelor of Arts degree in Theatre Arts from the University of Calabar, Emem ventured into film making in Nigeria when it was not fashionable to do so. She boldly launched her own production company, Theatre Images in 1994, after resigning from a job in the bank. Since then she has not looked back but has gone on to produce numerous award-winning movies including **'Breaking Point'(1996), 'A Minute to Midnight' (1997)', and 'Emotional Crack'(2003)**. She has been a winner of the *Reel Awards for Best Actress and Best Upcoming Actress of the Year* respectively. She is a past winner of the AMA Best Actress and Best Actor of the Year Award. Her much acclaimed movie **'RELOADED' (2008)** was nominated for African Movie Awards (AMAA) for Best Scriptwriter, Editing and Best Music. It also won several awards including City Peoples Award for Best film, Best Producer of the year and Best Screenplay.

She later set up Royal Arts Academy, a frontline media school which has contributed immensely to youth empowerment in Nigeria by teaching talented young people how to act, write scripts and edit films. The company which is situated in Surulere, also has a production arm and a film distribution/marketing section and has produced several award-winning movies such as **'Guilty Pleasures', 'Catwalq' (a soap), 'I'll Take My Chances'** and the star-studded movie, 'Weekend Getaway'. 'Emem is known to be a producer with a knack for recognizing and nurturing talent and is credited to have discovered several A list actresses and actors in the industry today. She has also contributed immensely to the development of film production in Akwa Ibom State. In this connection, she is credited with pioneering the making of films in Ibibio language with productions like **'Mfana Ibagha', 'Ekaette', 'Uyai', 'Edikan', 'Uduakobong'**.

Internationally, Emem recently collaborated with **Nollywood Workshops**, an American based NGO (financed by the Gates Foundation) which aims to build bridges by sponsoring movies promoting positive social change in Africa. That collaboration resulted in the production of **'Code of Silence'** a critically acclaimed film on the negative effects of rape in the community. She was also interviewed by **NPR**, a world-renowned Washington-based online radio station on her impact in Nollywood: <http://www.npr.org/2013/01/04/168589567/nollywoods-female-pioneer-aims-for-global-audience>

Emem Isong Misodi was recently a guest of Prof. Matt Sienkiewicz at the prestigious Boston College's Communication and International Studies where she delivered a paper and screened her movie **'Apaye'** to an inspired audience.

Emem is a trailblazer in her field and has contributed much to National Development. Her efforts have uniquely impacted youths, especially the girl child on the resources that lie within them. She is a wife, mother and role model to many.



## What Mentors are doing.

The mentoring Programme was instituted in 2009 in response to the gaps which exists in the educational system. The mentorship scheme has impacted the youths significantly, hence the wide acclaim of this initiative. This initiative owes its success to our dedicated professionals who have spared no efforts to provide support to the students and teachers of their adopted schools. The annual clinics acts as a formal meeting place for mentors to their adopted school/students. It also serves as a meeting place for likeminded professionals to network. The role of the mentor is not limited to these annual clinics. Direct visits to adopted schools are highly encouraged.

Collaborating with the Foundation to make this happen at least once in a school session fits into the vision of the scheme. Understanding the busy nature of our Professionals, technology has come in handy to achieve direct interaction and engagements through the use of skype, zoom, whatsapp etc. The Foundation can arrange this interface whenever requested by any of our mentors.

Our Foundation appreciates the efforts of some of our mentors, who have taken out time to enquire and make impacts on the affairs of their adopted schools. Personal visits have been made, financial assistance for some of the schools' programmes as well as donation of some items to ease learning and teaching experience. We are proud of mentors who have already towed this path; we encourage others to follow suit. The following pictures are snapshots of some of the activities being initiated by our mentors to help their adopted schools.



Interhouse Sports in Methodist Senior Science college  
Sponsored by one of us



Interhouse Sports in Methodist Senior Science College Oron  
sponsored by one of us



Ms. Modupe Bankole during her visit to her adopted school



Ms. Modupe Bankole during one of her visits to her adopted school to speak with the students





## What Mentors are doing.



Tables and Chairs for the Teachers of Methodist Secondary School Nto Ndang by their mentor Nsikan Umoren



Kafayat and the students of her adopted school during an excursion to the Mobil Air Strip



Ms. Kafayaat and some of her students during an excursion to the Mobil Air Strip



Mrs Dominic Ukpong and the students of her adopted school during one of her visits to the school



Mrs Dominic Ukpong went visiting the Students of her adopted school St. Francis Secondary School Ikot Ataku and she went baring gifts







## INOYO TORO FOUNDATION PARTICIPATES IN SCHLUMBERGER FOUNDATION PILOT OUTREACH IN NIGERIA

The Schlumberger Foundation, a non-profit organisation recently launched a pilot outreach programme in Nigeria. The event held at Golden Tulip Hotel Ibadan and Transcorp Hilton Hotel Abuja from September 17th to 21st 2018.

Rosaline Chapel, President of the Foundation, stated the aim of the Outreach to be tapping into the strength, enthusiasm and talented network of the Faculty for the Future Community. She counselled NGOs in Nigeria, Key Government Institutions and industry volunteers, to further tackle specific barriers to women in STEM at both the Institution and Community levels. The Faculty for the Future was launched by the Schlumberger Foundation in 2004, with a vision to provide scholarships to women for the pursuit of PhD or Post-doctoral degrees in STEM Disciplines in top universities worldwide. Till date they have supported a total of 683 women from 81 developing countries. Ninety-seven of the awardees are Nigerians, making up 15% of the Faculty for the Future Community. 37 of these have graduated and are now back in Nigeria working either in academic, in research, as policy makers or as STEM entrepreneurs.

Inoyo Toro foundation was among the selected

NGOs in Nigeria and was represented by Mrs Imo Bassey the programme manager. NGOs who also partook in the Outreach include The Murtala Mohammed Foundation, Science Ambassadors Foundation, WAAW Foundation, among others.

The Abuja forum featured discussions on collaborations, partnerships and actionable strategies to close the gender gap in STEM. The Inoyo Toro foundation with over ten years' experience in STEM education is ready to collaborate with Schlumberger Foundation to address the gender gap in STEM.



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## FOR INFORMATION & CONTACT

**Address:** Uyo – Ultrafit Complex, Ewet Housing Estate, Uyo  
Lagos: No 3 Ado Avenue, Apapa, Lagos

**Phone:** 01-7919710, +2348032384111, +2347031544252

**Email:** [contact@inoyotorofoundation.org](mailto:contact@inoyotorofoundation.org)

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