



TEACHERS' AWARD FOR EXCELLENCE

In Akwa Ibom State Public Secondary Schools

Guest Speaker

Mrs. Ini Abimbola

Lead consultant / CEO
Thistle Praxis Consulting Limited (TPC)

Chairman

Mr. Aniekan Ukpanah

Managing Partner, Udo Udoma & Belo-Osagie
(Barristers & Solicitors)



8th November
2019



Ibom Hotel and Golf Resort,
Uyo, Akwa Ibom State



09.00 AM

PROGRAMME

“Education is the passport to the future, for tomorrow belongs to those who prepare for it today”

- Malcom X -



CONTRIBUTE TO BUILDING A SOLID FUTURE FOR AKWA IBOM STATE

Adopt a school today!

You are who you are today because of education; because other people provided guiding rails as mentors for you to ride on.

Why don't you give back? Why don't you provide those guiding rails for the young ones? May be you have always wanted to, but did not know how to!

Here is an opportunity!

Join our mentoring scheme today by adopting a child or school of your choice. We will work with you to give them a better tomorrow.

Inoyo Toro Foundation

...eradicating poverty through education

Lagos: 3 Ado Avenue, Apapa | **Uyo:** Ultrafit Building, Ewet Housing Estate
website: www.inoyotorofoundation.org | **email:** contact@inoyotorofoundation.org
Telephone: +234 (0) 805 6716 737, +234 (0) 07031544252



His Excellency
MR. UDOM EMMANUEL
GOVERNOR, AKWA IBOM STATE



ORDER OF PROGRAM

09:00am – 11:00am

Teachers Award Ceremony

11.00am – 1.00pm

Mentoring Clinic for Students

1. Introduction
2. Welcome Address by **Dr. Enobong Joshua**
(Chairman Award Screening Committee)
3. Address by the Chairman: **Mr. Aniekan Ukpanah**
Managing Partner
Udo Udoma & Belo-Osagie
(Barristers & Solicitors)
4. Award Presentation 1
5. Address by the Guest Speaker, **Mrs Ini Abimbola**,
Lead Consultant/CEO of
ThistlePraxis Consulting Limited (TPC).
6. Award Presentations 2
7. Award Presentation 3 (Principal's Award)
8. Brief Remarks by an Awardee
9. Mentoring Session
10. Best Cardboard décor by the students
11. Vote of thanks
12. Lunch



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8th of November 2019



2019 MENTORS AND SCHOOLS ADOPTED

ABAK LOCAL GOVERNMENT AREA

MENTOR

- Saints Comprehensive Secondary School, Ikot Oku Mfang
- McIntire Secondary Commercial School, Utu Abak
- Comprehensive Secondary School, Ediene Abak
- Community High School, Afaha Obong
- Secondary Community School, Ikot EtokUdo/Ibong
- Army Day Secondary School, Ibagwa
- Comprehensive Secondary School, Midim
- CJC. Comprehensive Secondary School, Atai Otoro
- Nigerian Christian Secondary Schools, Ukpom
- St. Mary's Senior Science School, Ediene Abak
- Government Model Girls Secondary School, Ikot Akang

Eshiet Justin M.

Monday Dan Udo

Aniekan Etiebiet
Emmanuel Okon

EASTERN OBOLO LOCAL GOVERNMENT AREA

MENTOR

- Community Secondary School, Iko Town
- Okoromita Comprehensive Secondary School, Okorette
- Government Comprehensive Secondary School, Amadaka
- Migrant Secondary School, Emeruke

EKET LOCAL GOVERNMENT AREA

MENTOR

- Eket Modern High School, Ekpene Obo
- Nduo Eduo High School, Eket
- CDA Secondary School, Ikot Eket
- Community Secondary School, Odio Eket
- Community Secondary School, Idung Inian
- Government Secondary School, Afaha Eket
- Community Secondary Commercial School, Ikot Uso Ekong
- Girls High School, Ikot Ibiok
- St. Francis Secondary Schools, Ikot Ataku
- Community Secondary School Odio Eket

Dr. Nsidibe Akata

Mr Atiba Adegboyega
Lydia Udonwa
Andrew Okon
Kafayat Oluwa
Dr. Dominic Ukpung

ESIT EKET LOCAL GOVERNMENT AREA

MENTOR

- National High School, Etebi
- Community Secondary School, Akpa Utong
- Secondary School, Edor

ESSIEN UDIM LOCAL GOVERNMENT AREA

MENTOR

- Community Comprehensive Secondary School, Nto Osung
- Okon Secondary School Commercial School, Ikot Oko
- Comprehensive Secondary School, Ikpe Annang
- Secondary School, Odoro Ikot
- Kizito Comprehensive Secondary School, Adiasim
- Community Secondary Commercial School, Ukana East
- Community Comprehensive Secondary School, Ukana, West
- Government Secondary School, Nto Nsek
- Independent High School, Ukana

Emmanuel Okon

Ani Umoren

"Mentoring is a brain to pick, an ear to listen, and a push in the right direction".
-John C. Crosby.



12TH TEACHERS' AWARD FOR EXCELLENCE
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PUBLIC SECONDARY SCHOOLS IN AKWA IBOM STATE BY LOCAL GOVERNMENT AREAS

2019 MENTORS AND SCHOOLS ADOPTED

ETIM EKPO LOCAL GOVERNMENT AREA

MENTOR

- Community Secondary School, Etok Uruk Eshiet
- Community Secondary School, Eka Uruk Eshiet
- Community Secondary School, Uruk Ata II
- Community Secondary Commercial School, Eka Obong
- Community Secondary Commercial School, Ikot Ese
- Comprehensive Secondary School, Ikot Esop
- Northern Anang Secondary Commercial School, Utu Etim Ekpo
- Iwukem High School, Iwukem
- Ikono Annang Comprehensive High School, Nkwot Ikono

Thompson And Grace Foundation
Mrs Omo Agege

Imoh George

ETINAN LOCAL GOVERNMENT AREA

MENTOR

- Etinan Community Comprehensive Secondary School, Etinan
- Community Secondary Commercial School, Ikot Eba
- Community Secondary Grammar School, Ikot Akpabio
- Community Secondary School, Ikot Nte
- Comprehensive Secondary School, Nkana
- Salvation Army High School, Efa
- Etinan Institute
- St. Theresa's Secondary School, Edem Ekpat
- Community Secondary School, Asuna, Etinan
- Community Secondary Grammar School, Ikot Itina

Udoh Jonathan Ekwere

Shalom Asuquo-Ankoh
Mfon Udom
Idotenyin Isaac & Nsikan Usoro

IBENO LOCAL GOVERNMENT AREA

MENTOR

- Secondary Grammar School, Ibeno

IBESIKPO ASUTAN LOCAL GOVERNMENT AREA

MENTOR

- Ibesikpo Secondary Commercial School, Nung Udoe
- Brotherhood Secondary School, Ikot Ide Akpakpan
- Community Secondary Grammar School, Ikot Essien
- Community Secondary School, Ikot Akpa Etok/Ediamssien
- Asutan Ekpe Comprehensive Secondary School, Okop Ndua Erong
- Iwawak Usung Eket Secondary Commercial School, Ikot Akpa Edung
- Ndikpo Grammar School, Ikot Obio Nko

Wodiong Senie Foundation

IBIONO IBOM LOCAL GOVERNMENT AREA

MENTOR

- Lott Carey Baptist Secondary School, Afaha Obio Eno
- Community Secondary School, Idoro
- Community Secondary School, Itukho
- Community Secondary School, Ono
- Community Secondary School, Ikot Usen
- Presbyterian Senior Science School, Ididep
- Secondary School, Ididep
- Community Secondary School, Ikot Uneke
- Community Secondary School, Use Ikot Amama
- Ibiono Community High School, Edem Urua
- Community Secondary School, Ibiaku Ibiono Western
- Union Secondary School, Ibiaku Ibiono Ibom

Ememobong Iniobong

Bassey Umoh

"A mentor is someone who sees more talent and ability within you, than you see in yourself, and helps bring it out of you".

Bob Proctor



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PUBLIC SECONDARY SCHOOLS IN AKWA IBOM STATE BY LOCAL GOVERNMENT AREAS

2019 MENTORS AND SCHOOLS ADOPTED

IKA LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Ika Comprehensive High School, Ikot Akpan Anwa Ika Secondary Commercial School, Ikot Osukpong-Ika St. Augustine Secondary School, Urua Inyang 	Imo-Abasi Jacob
IKONO LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Archibong Memeorial Secondary School, Ukpom Community Secondary School, Nkwot Ikot Obok Idem Comprehensive Secondary School, Ukpom Ediene Community Secondary School, Ikot Ayan Lutheran Senior Science School, Ibakachi Trinity Academy, Iton Odoro Unity High School, Mbiabong Ukan Urban Secondary Commercial School, Ibiaku Ntok Okpo Woman Education Centre, Itak Ikot Akpandem Ikono Community Secondary School, Obio Ediene Comprehensive Secondary School, Ndiya Ikono People's High School, Nung Ukim St. Mary's Secondary Commercial School, Ikot Nseyen 	Edo Ukpom Victor Maples Dr. Ebebe Ukpom Victor Inyang Usen Udoh
IKOT ABASI LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Comprehensive High School, Edemaya Community Secondary Commercial School School, Odoro Atan Secondary Commercial School, Ibekwe Ukpum-Okon Comprehensive Secondary School, Okon 	Uwem Okoko
IKOT EKPENE LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> State Secondary Commercial School, Okop Eto Road, Ikot Ekpene Goretti Girls' Secondary Commercial School, Ikot Ekpene State College, Ikot Ekpene Amayam Community Secondary School, Mbaiso Community Secondary School, Ikot Inyang Secondary Commercial School, Ndon Ide Community Secondary School, Ikot Abia Idem/Ikot Ewang Community Secondary School, Urua Obo/Ikot ata usung, ikot obong odoro 	Ezinne & Kufre Ekanem Abimbola Desola Etido Inyang Assiak Essiet Idorenyen Enang
INI LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Secondary School, Ebo Itu Mbonuso Ogu Community Secondary Commercial School, Ogu Odoro Ikono Secondary School, Mbiabong Ikot Udozia Ini Secondary School, Ikpe Ikot Nkon Ikpe Community Secondary School, Ibam Edet Community Secondary School, Ukwok Community Secondary School, Nkari Iwere Comprehensive Secondary School, Obotme Comprehensive Secondary School, Mbiabet Ikpe 	Emmanuel & Dr. Udeme Nana Francis Usoro Brian Efa

"If I have seen further, it is by standing on the shoulders of giants".
Isaac Newton



2019 MENTORS AND SCHOOLS ADOPTED

ITU LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Ukpaubong Community Secondary School, Itu Ntiat/Mbak I Comprehensive Secondary School, Itu Urban Itam Secondary School, Itam African Church Secondary School, Oku Iboku West Itam Secondary School, Ekit Itam II, Itu Community Secondary Commercial School, Ikot andem Community Secondary Commercial School, Ibiaku Itam Community Comprehensive Secondary School, East Itam Community Secondary School Oku Iboko 	<p>James Ntukidem</p> <p>Uwem & Bassey Udoh</p>
MBO LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Enwang Comprehensive Secondary School, Enwang Community Secondary Grammar School, Egbughu Community Secondary Commercial School, Udessi 	<p>Maj. Gen. Isidore Henry Edet</p> <p>Antai Effiong</p> <p>Hawkins Bassey</p>
MKPAT ENIN LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Ibiaku Clan Community Secondary School, Ikot Ebak Community Secondary Commercial School, Esa Ekpo Secondary School, Ibotio Ndon Community High School, Ikot Essen Adiaha-Obong Girls' High School, Ikot Ekop Esetang High School, Ekim Fr. Fintan Memorial Secondary School, Ikot Ntot Community Secondary School, Mkpat Enin Secondary School, Ukam Asong Community Secondary School, Asong Ikpa Ibom Comprehensive Secondary School, Ikot Ekong EDU Secondary School, Ikot Edeghe Community Secondary School, Ife Town QIC. Secondary Commercial School, Minya Community Secondary School, Nya Odiong Excellent Comprehensive Secondary School, Ikot Uya 	<p>Clement Akpanobong</p>
NSIT ATAI LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Eastern Nsit Secondary School, Odot Essien Itiaba Community Secondary School, Ikot Asua Community Secondary Commercial school, Iwok Community Secondary School, Ikot Ubok Udom Community Secondary School, Ikot Akpan Ike Community Secondary School, Ibedu/Idikpa 	<p>Imeh Okon</p>
NSIT IBOM LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Comprehensive Secondary School, Edeobom I Community Secondary School, Afia Nsit Urua Nko Secondary School, Mbiokporo II Comprehensive Secondary school, Oboetim 	<p>The Estate of Late Prof. John E. U. Ndebbio</p> <p>Engr Michael & Kate Harrison Foundation</p>

"A mentor is someone who allows you to see the hope inside yourself".
Oprah Winfrey



PUBLIC SECONDARY SCHOOLS IN AKWA IBOM STATE BY LOCAL GOVERNMENT AREAS

2019 MENTORS AND SCHOOLS ADOPTED

- Apostolic Church Secondary Commercial School, Ikot Oku Nsit
- Government Secondary Commercial School, Ikot Nya
- Unity Model College, Obontong
- **Nsit Peoples' Grammar School, Afaha Offiong**

Charles Henry

NSIT UBIUM LOCAL GOVERNMENT AREA

MENTOR

- Itreto Community Secondary School, Ikot Okobo
- Comprehensive Secondary School, Ndiya
- Comprehensive Secondary School, Ikot Enwang
- **Community Comprehensive Secondary School, Ikot Eyo**
- Ubium Community Secondary School, Ikot Okwot
- **Community Secondary School, Ndukpoise**
- **Community Secondary School, Ikot Ubo**
- **Comprehensive Secondary School, Nung Obong**
- Western Nsit Secondary School, Ukat Aran
- **Community Comprehensive Secondary School, Ikot Ekpene Udo**
- **Adiaha-Obong Girls' Secondary School, Ikot Imo**
- **Christian Comprehensive Secondary School, Edem Idim Okpot**

Ndito Ikot Eyo, Ubium, USA

Arc Ime Ekpo
Ime Udoetuk
Aniekan Willie

Arc Ime Ekpo
Abasumo Ekong-Bassey
Edemekong Ekong-Bassey

OBOT AKARA LOCAL GOVERNMENT AREA

MENTOR

- Community Secondary Commercial School, Nto Edino
- Community Comprehensive Secondary School, Ubon Akwa
- **Methodist Secondary School, Nto Ndang**
- Abiakpo Community Secondary School, Ikot Ukana
- FIDA Secondary Commercial School, Urua Offiong Etor Udo
- Comprehensive High School, Ikpe Mbak Eyop

Nsikap Umoren

OKOBO LOCAL GOVERNMENT AREA

MENTOR

- Union Secondary School, Nsie
- St. Vicent Secondary School, Oti-Oron
- National High School, Nung Atai
- Eastern Okobo High School, Obufi
- Community Secondary School, Odobo Okobo
- Community Comprehensive Secondary School, Ekeya Okobo
- Methodist Secondary School, Offi
- Community Secondary School, Urue Ita
- Community Comprehensive Secondary School Okobo

ONNA LOCAL GOVERNMENT AREA

MENTOR

- Oniong East Community Secondary School, Ikwe
- Community Secondary Commercial School, Ikot Ebiere
- **Afaha Inang Secondary School, Ikot Idem Udo**
- Onna Peoples' High School, Abat
- **Community Secondary Commercial School, Ikot Akpan Ishiet**
- Nung Oku Itina Community Secondary School, Ikot Mbong
- **Oniong West Community Secondary School, Ikot Edor**
- QIC. Senoir Science School, Ndon Eyo
- Secondary School, Okat

Ekerette Udoh

Pastor Uwem Andrew-Essien

Charles Edelduok

"The mind is not a vessel to be filled but a fire to be kindled".
Plutarch



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2019 MENTORS AND SCHOOLS ADOPTED

ORON LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Mary Hanney Secondary School, Oron Methodist Senior Science College, Oron Community Secondary School, Eyo-Abasi 	Modupe Bankole Antai Effiong
ORUK ANAM LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Community Secondary School, Inen Ekeffe Community Secondary School, Mbiakot Community Secondary Commercial School, Ikot Osute Community Secondary Commercial School, Ikot Afanga Community Secondary School, Nung Ita/Ikot Ibritam 	Mrs Anietie Etiebiet & Mrs Iboro Etiebiet
<ul style="list-style-type: none"> Southern Annang Secondary School, Ikot Okoro Comprehensive Secondary School, Ikot Esenam Otop Christian High School, Ikot Ukpang Eren Madonna Community Girls' Secondary School, Obo Ntanya QIC. Secondary School, Ika Annang Eastern Midim Secondary School, Ikot Owobo Community Secondary School, Ikot Inuen Community High School, Ekparakwa QIC Secondary School, Ibesit Urban High School Ikot Akpan Essien 	Ntekpe Inoyo Ntekpe Inoyo
UDUNG UKO LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Community Secondary School, Udung Uko 	Captain Ita Itabina
UKANAFUN LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Community Secondary School, Urua Ekpa Enang Community Comprehensive High School, Ntak Afaha Community Secondary School, Afaha Obo Community Secondary School, Nkek Western Annang Secondary Commercial School, Ukanafun 	Dr. George Akpan Nkekere Udom
URUAN LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Holy Trinity Secondary School, Mbiakong Adiaha-Obong Secondary Commercial School, Ekpene Ukim Methodist Secondary School, Ibiaku Issiet Community Secondary Commercial School, Ifiayong Usuk Secondary School, Adadia Atakpo Community Secondary School, Mbiaya Uruan Idagha Secondary School, Nung Oku Uruan Secondary School, Ibiaku Uruan AME. Zion Secondary Commercial School, Ndon Ebom 	Okon Okon
URUE-OFFONG/ORUKO LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Community Secondary School, Mbukpo/Eyokan Ubodung Community Secondary School, Oruko Comprehensive High School, Okossi Community Secondary School, Okuko Students from Uboro Oro Community 	Esumo Effiong Evelyn Edumoh

"More than mere teachers, mentors are often emancipators freeing artists from poor technique, clouded vision and personal uncertainty".
Paul Soderberg



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2019 MENTORS AND SCHOOLS ADOPTED

UYO LOCAL GOVERNMENT AREA	MENTOR
<ul style="list-style-type: none"> Christian Secondary Commercial School, Uyo Community Comprehensive Secondary School, Four Towns Community Secondary Commercial School, Ikot Oku Ikono Community Secondary School, Aka Offot Community Secondary Commercial School, Ikot Okubo Offot Community Secondary School, Mbak Etoi Community Secondary Commercial School, Ikot Ekpeyak Ikono Northern Ikono Community Secondary School, Ikot Odung Ikono Cornelia Connelly College, Afaha Oku Ikono Ibom Comprehensive Secondary School, Ikot Ayan Ikono Offot Ukwa Secondary Grammar School, Obio Offot Uyo High School, Uyo Secondary School, Etoi 	<p>Etim Nyong</p> <p>Kenneth Etim</p> <p>Charles Udoh Emana Amawhe Emana Amawhe</p>
PRIVATE SCHOOLS	MENTOR
<ul style="list-style-type: none"> Obong Christian Secondary School, Etim Ekpo Competent Comprehensive Secondary School, Nkara Obio, Ikono Christian Secondary School, Ikot Okusung Village, Ukanafun Uduaku College Afagha Ikot Obio Nkan, Ibesikpo Asutan Unity Secondary School Ikot Idaha/Ibiaku Ikot Edet Ikono Itai Comprehensive Secondary School Abiakpo, Ikot Obio Nting, Ikot Ekpene Nessons Secondary School, Uyo 	<p>Aniekan Ukpanah</p> <p>Mr. Clement Isong jnr.</p>
FEDERAL GOVERNMENT SCHOOLS	MENTOR
<ul style="list-style-type: none"> Federal Government College, Ikot Ekpene Federal Government Girls College Ikot Obio Itong , Mkpat Enin Command Science Secondary School Efa, Etinan 	<p>Inyang Effiong</p> <p>Udoh Jonathan Ekwere</p>
GOVERNMENT TECHNICAL SCHOOLS	MENTOR
<ul style="list-style-type: none"> Government Technical College, Abak Methodist Technical College, Oron Government Tchnical College Ewet Union Technical College Ikpa- Esit Eket Government Technical College, Ikot Uko-Ika Government Technical College, Ikot Akata Government Technical School, Mbioto II, Etinan Community Technical College, Ikot Udoe, Ikot Ekpene 	
LIST OF SCHOOLS HANDED OVER BY THE AKS GOVERNMENT TO THE MISSION	MENTOR
<ul style="list-style-type: none"> Holy Family College, Oku Abak Lutheran High School, Obot Idim Methodist Secondary School, Ette Methodist Girls' Secondary School, Utu/Ikpe Lutheran High School, Ikot Obong Edong, Ikot Ekpene Holy Child Girls' Secondary School, Ifuho St. Columbanus' Secondary School, Ikwen Regina Coeli College, Essene Immaculate Concept Secondary School, Itak Salvation Army Secondary School, Akai Ubium Methodist Boys' High School, Oron Oyubia Technical School Oyubia, Urueoffong Oruko LGA. Loreto Girl's Juniorate Eriam, Abak Adiaha-Obong Secondary Commercial School, Enionng Offot 	<p>Mr. Uko Udom (SAN) Aniefiok Idiok</p> <p>Brendan Inyang</p> <p>Nkoyo Etuk Johnny S. Udo</p> <p>Monday Dan Udo</p>

"Happiness doesn't result from what we get, but from what we give".
Ben Carson



Welcome Address by the Chairman,
Award Committee of Inoyo Toro Foundation,
at the 12th Teachers' Award for Excellence,
Held at Ibom Hotel and Golf Resort, Uyo, on Friday, November 08, 2019.

I feel honoured to welcome you, on behalf of the Board of Trustees and the Award Committee of the Inoyo Toro Foundation, to this Twelfth Award Ceremony of the Foundation. As usual, the purpose of this annual event is to appreciate our teachers and public school principals who have excelled during the year in the prime profession of teaching. For the benefit of those who are attending this programme for the first time, the main aims and objectives of the Foundation include, to:

Encourage teachers of Science, Mathematics, English, and some other endangered subjects

- in our public secondary schools,
- Stimulate awareness for the study of these subjects,
- Promote healthy and positive competition for excellence among teachers,
- Help teachers to be more committed to their profession as they constantly update their knowledge and help to mentor other colleagues, and
- Provide mentorship opportunities for students of public secondary schools in Akwa Ibom State, by volunteers drawn from different professional backgrounds.

For the past twelve years, the Foundation has been striving to supplement the effort of the Akwa Ibom State Government in her educational development. We have had to appraise the whole education architecture in the State, with particular attention to public secondary schools, in order to proffer to government concrete suggestions on infrastructure, curriculum and personnel needs, in order to move the sector to some appreciable level of advancement. This is our main preoccupation and concern as a Foundation. We identified with the State Government as she hosted the first ever comprehensive State Education Summit and Exhibition, this year. With this, we have the hope that adequate attention will be paid to the Education sector in the State subsequently.

We believe that teacher motivation is critical in addressing the apathy exhibited in the teacher's work experience and will subsequently enhance performance and service delivery in our schools. This motivation can include an annual mandatory professional development seminar that can be held

during the long vacation period which the Foundation is poised to anchor if there is sponsorship. Government can also facilitate in-service training programmes for teachers. These will facilitate the updating of their professional and academic competence to meet the 21st century challenges. A Chinese proverb states that, "to teach our children in the way we were taught, prepares them for the past, not for the future". Therefore, teachers need regular updating of their knowledge and rebranding for effectiveness and relevance in this technological age.

This year the Foundation's Award is for seven (7) subjects: English, Mathematics, Biology, Chemistry, Physics, Economics and History. In each subject the first prize winner receives N250,000; the second, N150,000 and the third N100,000.

In order to expand the participation of teachers in the Foundation's activities, application forms were designed and sent to the over 200 public secondary schools in the State. A total of 706 teachers of various subjects responded. 384 met the set requirements for participation and were accordingly invited. 9 mentors, 38 mentees and 7 school principals were also invited to the screening. However, only 239 teachers, made up of 56 English, 38 Mathematics, 36 Biology, 39 Chemistry, 30 Physics, 36 Economics and 4 History teachers, as well as seven (7) secondary school principals, attended the screening test.

The final screening test for selection of the winning teacher is in two parts. The first part is an aptitude test based on the WAEC/NECO curriculum. The second part is an oral interaction between the resource persons and those who pass reasonably well (with not less than 40%) in the written test.

In order to strengthen the value of the award, the first, second and third prizes can only be achieved if a contestant scores at least 70%, at least 60%, and at least 50%, respectively, in the final results. This explains the absence of a first prize in Mathematics, this year. Visual Arts had no sponsorship this year and so the test could not be executed even though some teachers had been shortlisted.

In the Grand Mentor Teachers' Award category, the



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mentor must himself scale through the written test (at least 50%), in addition to his field performance indices, before being considered for the award. The Grand Mentor award attracts N500, 000. Of the number of mentors that attended the screening test this year, three (3) were successful each in Biology, Chemistry and Physics. There are no grand mentors in Mathematics and English this year, as no mentor could scale the initial requirements in the screening test.

The Principal's Award is aimed at rewarding the efforts of exceptional public school heads, who have distinguished themselves in pushing the academic advancement of their institutions. The Foundation's team visited ten shortlisted principals to appraise their submission using well-articulated performance indices. This year, only seven (7) of them scaled through that hurdle with different scores and were subsequently invited to the screening test, where consideration was given to practical management and administrative competence. The three highest scorers (50% and above) in the test were further subjected to oral interaction after which the best principal emerged.

The screening process and the written and oral interactions were handled according to preset rules and procedures with transparency and integrity. The expert examiners were carefully selected consultants from the academia and the public sector

Your Excellency, Chairman of the occasion, Respected Guests, Ladies and Gentlemen, these winners will be presented for award of prizes at the appropriate time during this programme.

Our Appreciation

On behalf of the Award Screening Committee, I wish to appreciate the Founder and Board of Trustees of the Inoyo Toro Foundation for this vision and their continuous commitment to this noble project, which has impacted positively in the performance of some of our students in public examinations. Some of these beneficiaries are now graduates in various fields of study.

We profoundly appreciate his Excellency, Governor Udom Emmanuel, for his passion for the proper education of the Akwa Ibom child, through the provision of basic infrastructure and the recruitment of teachers. Government's sponsorship of the Education Summit is a strong testimony of this passion. We hope the outcome of that event will be passionately implemented. We are grateful to the Hon. Commissioner for Education and the Permanent Secretary, as well as the State Secondary Education Board, for providing the needed data on

schools and facilitating our entry to schools. We are grateful to Principals of schools for their support, which led to a smooth selection process during the year. The Foundation is also grateful to the Consultants for their honest and selfless services to the Foundation. We thank all our collaborators and sponsors.

Conclusion

It is observed that our public schools are not performing optimally, primarily due to non-commitment of some of our teachers and school heads. Some school heads are scarcely found at their duty posts on time! This shows irresponsibility and clear lack of commitment. The supervising government departments (the Ministry and relevant Boards) should strengthen their machinery for proper and effective supervision and honest appraisal of all sectors of the school system. Teachers should note that our children would excel to whatever height in their academics if given the proper mentoring by their teachers. Please create curiosity as you teach so that they will continue the learning process as long as they live and so actualize their dreams.

I also wish to urge the students who are present in this programme, not to be distracted by myriads of today's youthful enticements and crazy preoccupations but to take your studies seriously. Boldly take hold of your future and do not settle for mediocrity. The Bible instructs, study to show yourself approved unto God, so you won't need to be ashamed in future. Studying facilitates deeper understanding. In particular, try to heed the counsel of your teachers as well as our Foundation's external mentors who have themselves made their mark in the society. Don't take them for granted!

Finally, for the Award winners, as I congratulate you on your success, you should realize that this is the beginning of a new journey in the mentorship enterprise. There is a lot more work to do now to prove your worth and maximize your potential. This award provides an open door to other numerous opportunities. Take hold of these squarely!

I congratulate every winner and welcome all to this event! Please make yourself comfortable and be part of the Foundation's noble agenda.

May God bless everyone!

Thank you!

Dr. Enobong E. Joshua
Chairman



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SPEECH BY THE **HON. COMMISSIONER FOR EDUCATION, PROF. NSE ESSIE**
ON THE OCCASION OF THE **12TH ANNIVERSARY OF INOYO TORO FOUNDATION'S**
ANNUAL TEACHERS AWARD FOR TEACHING EXCELLENCE
IN AKWA IBOM STATE PUBLIC SECONDARY SCHOOLS.

PROTOCOL

It is my pleasure to be part of this year's Inoyo Toro Foundation's Annual Teachers' Award for Teaching Excellence in Akwa Ibom State Public Secondary Schools. It is heart warming to note that Inoyo Toro Foundation has been involved in several intervention projects towards the improvement of quality and academic outcomes in our Public Secondary for the past 12 years. Today, exceptional Teachers in our Public Secondary Schools, especially those who excel in the teaching of Sciences, Mathematics and English Language, Economics and History will be recognized and rewarded. Also, for the third consecutive year, the Principal's award is being given to the school administrator who has excelled in driving the education goals of their institution. May I use this opportunity to thank Inoyo Toro Foundation on behalf of the good people of Akwa Ibom State for this firm commitment and partnership with the Akwa Ibom State Government driven towards the improvement of the quality of education in the State.

We admire the innovative styles adopted by the Foundation in its education intervention projects. Methods such as "Adopt a School/Class" and "Mentoring" programs used in its education mediations are unique. The quality of professionals involved in these projects is also worthy of commendation.

The Government on its part will continue to run its free and compulsory education program in the State. This has helped in no small measure in providing quality education for all our children irrespective of their background, gender and physical challenges. Our focus in the education sector is to mainstream and align our educational programmes with the visions and aspirations of the State.

Our major focus in the education sector in the State is to lay more emphasis on Technical and Vocational Education Training (TVET), science education and the infusion of digital technologies and skills into our education system. This will help us to produce the next generation of skilled workforce and entrepreneurs to cater for our budding industrial revolution, expand our Aviation sub-sector and enable a realization of our vision to construct a first-

class Deep-Sea Port in the Gulf of Guinea, amongst other aspirations. We have built 10 modern ICT laboratories, complete with wi-fi facilities, one in each of our Federal Constituencies. We intend to double that number and link all these laboratories on an e-learning platform with easy access to e-resource (e-books, e-journals etc) across the globe. This is a bold attempt in our effort to build a knowledge-based economy.

Despite the criticism of our education system mostly by the uninformed, the academic outcomes in our public schools is quite encouraging. Our performances in WAEC examination has improved significantly and the students in our Public Secondary Schools have won many laurels and awards both at National and International competitions. Students from West Itam Secondary School, Ibiono Ibom LGA only last month won several laurels in the just concluded World Science Expo and Exhibition in South Korea.

All we need as Government is collaboration and partnership with serious minded NGO's like Inoyo Toro Foundation to improve the quality of our education. We congratulate all the Principals and Teachers who have been honoured today and urge them to keep working hard. We thank Inoyo Toro Foundation for making this gathering of great minds possible.

Thank you.



PROF. NSE ESSIE

Hon. Commissioner,
Ministry of Education, Akwa Ibom State




TEACHERS' AWARD FOR EXCELLENCE

In Akwa Ibom State Public Secondary Schools

8th of November 2019

SUBJECT SPONSORS

Subject	Sponsor
Mathematics	Mr. Aniekan Ukpanah
English Language	Boda Services Limited
Physics	Delta Afrik Charitable Foundation
Chemistry	Delta Afrik Charitable Foundation
Biology	Hensek Integrated Services Limited
History	Mr. Kenneth Etim
Economics	Anchor Insurance Company Limited

Grand Mentor Category	Sponsor
	 SEVEN ENERGY

Principal's Award	Sponsor
	BASSEY UKPONG UDO FOUNDATION

"You make a living by what we get, we make a life by what we give".
Winston Churchill

2019 Award Winners and Schools

Subject	Name	School	Position
English Language	Dick Collins Efre	Migrant Secondary School, Emeruke	1st
	Idaresit Iniunam Iniunam	Community Comprehensive Secondary School, Four Towns, Uyo	2nd
	Alphonsus Oscar Ebebe	St. Augustine's Secondary School, Urua Inyang, Ika	3rd
Mathematics	Sampson Akpan Usoh	Community Secondary Commercial School, Iwok, Nsit Atai	2nd
	Uduak Charles Udoaka	Community Secondary School, Eka Uruk Eshiet, Etim Ekpo	3rd
Biology	Ekemini Emmanuel Isok	Secondary School, Etoi, Uyo	1st
	Emem Edo-Obong Ekpoh	Secondary School, Etoi, Uyo	2nd
	Gabriel Michael Nkanta	Community Secondary School, Ikot Esenam	3rd
Physics	Nseobong Marcus Udoh	Western Annang Secondary Commercial School., Ikot Akpa Nkuk, Ukanafun	1st
	Richard Okon Akpan	Uyo High School, Uyo	2nd
	Ephraim Jacob Inyangudo	Comprehensive Secondary School, Ediene, Abak	3rd
Chemistry	Emmanuel Godwin Okon	Methodist Secondary School, Ibiaku Issiet, Uruan	1st
	Uduak Nicholas Okon	Community Secondary School, Ukwok, Ini	2nd
	Victor George Antia	Community Secondary School, Use Ikot Amama, Ibiono Ibom	3rd
Economics	Glory Monday Umanah	Holy Trinity College, Mbiakong, Uruan	1st
	Ediomi Yellow Sandy	Community Secondary Commercial School, Ikot Okubo Offot, Uyo	2nd
	Samuel Etim Asuquo	Etinan Institute, Etinan	3rd

"If you have to put someone on a pedestal, put teachers. They are society's heroes".
Guy Kawasaki



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2019 Award Winners and Schools

Subject	Name	School	Position
History	Ofonime Etim Udo	Community Secondary School, Mbak Etoi	1st
	Victoria Stephen Stephen	Montre Secondary Commercial School, Utu Abak	2nd
	Martin Martin Udum	Okoromita Comprehensive Secondary School, Okoro Ete, Eastern Obolo.	3rd

2019 GRAND MENTOR TEACHERS' AWARD

Subject	Name	School
Biology	Francis Bassey Ube	Secondary School, Etoi, Uyo
Chemistry	Gabriel Matthew Ukpabio	Lutheran Senior Science School, Ibakachi
Physics	Ndifreke Thomas Udo	Community Secondary School, Ikot Abia Idem

2019 PRINCIPAL'S AWARD

Name	School
Excel Favour Iniunam	Mary Hanney Secondary School, Oron

PICTURES OF 2019 AWARD SCREENING TESTS



Teachers being addressed during the 2019 screening test



A cross section of principals during the 2019 screening

"Research shows that there is only half as much variation in student achievement between schools as there is among classrooms in the same school. If you want your child to get the best education possible, it is actually more important to get him assigned to a great teacher than to a great school"

- Bill Gates





Mrs. Ini Abimbola
Lead consultant / CEO
Thistle Praxis Consulting Limited (TPC)

Guest Speaker

Ini Abimbola is the Lead Consultant of ThistlePraxis Consulting Limited (TPC), a management consultancy, sustainability, strategy and business advisory firm based in Lagos, Nigeria.

She also serves as Country & Regional Lead (Sub Saharan Africa) for The CSR Company, a global CSR Network of organisations spanning four continents – South East Asia, Europe, Middle East & Africa.

She is a Lecturer/Member of Faculty, MBA Program on International Corporate Social Responsibility Management at the Ferdinand Porsche FernFH - University of Applied Sciences, Austria.

A 2008 Draper Hills Fellow on Democracy, Development & Rule of Law at Stanford University California and an alumnus of the Harvard Business School Executive Education Program, Ini also holds degrees in International Relations & Diplomacy and Management.

Prior to setting up ThistlePraxis Consulting Limited, Ini served as the Executive Secretary of Women in Management and Business (WIMBIZ); as Executive Director, Defence for Children International – Nigeria Section; as a Consultant with the Women, Gender and Development Directorate of the African Union, Addis Ababa as well as the African Centre for Gender & Development within the UN Economic Commission for Africa (UNECA).

With over 18 years working in the international development space with broad consulting experience & expertise on corporate governance, strategic policy formulation, CSR, sustainability, development communications, strategy formulation & evaluation, change management, projects & innovations management, Ini is a published author of 3 books and over 25 publications (chapters, articles), and has delivered more than 100 presentations in over 15 countries in the last 10 years on a range of topics some of which include: Corporate Governance, Change Management, Enterprise Development, Sustainability & CSR.

A member of the Council for the Development of Social Science Research in Africa (CODESRIA) and the Institute of Directors (IOD), Ini sits on the boards of various organizations including BCB Resources, Serendipity Communications, AXL8, SpeedMeals, GemFactor, SIS Limited, amongst others.

Ini is also the Founder, Thistle Group, an emerging group of enterprises in Gas, Logistics, Research, and Media.



12TH TEACHERS' AWARD FOR EXCELLENCE

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MR. ANIEKAN UKPANAH
Managing Partner
Udo Udoma & Belo-Osagie
(Barristers & Solicitors)

Chairman

Aniekan Ukpanah is a seasoned legal practitioner who has invested the last 30 years in the practice of various aspects of Law. He is currently the Managing Partner of UDO UDOMA & BELO-OSAGIE, one of the most reputable multi-specialisation full service corporate and commercial law firms in Nigeria, with offices in Nigeria's key commercial centres and an affiliate in Ghana. He heads firm's banking and finance team as well as its project finance, infrastructure and PPP, and real estate teams. Mr. Ukpanah advised and continues to advise and represent Nigerian, international and Multilateral and Development financing institutions and sponsors in the development and financing of numerous projects, such as telecommunications, petrochemicals, oil and gas, electric power projects, cement plants, construction, real estate development, rail, road and other infrastructure projects; and advise corporate and state governments on capital markets and bond issuance. He has advised on a range of high profile projects and transactions including the Euromoney Deal of the Year in 2003, 2006, 2013 and 2014 respectively which involved advising various syndicate of lenders providing financing to operators in the telecommunications, cement and energy sectors as well as the sponsors of a major gas processing and distribution infrastructure.

Mr. Ukpanah has been ranked as a leading lawyer across various global directories. He has been recognised by Who's Who Legal as "a tenacious lawyer who achieves excellent results", and a "reliable adviser" who is "tremendously experienced" receiving praise for being "very experienced and great to have on the other side of a deal". He has been acknowledged as one of Nigeria's leading project finance lawyer by a number of journals, including International Financial Law Review (IFLR1000), Chambers Global Legal Directory, Legal 500 and Who's Who Legal. Chambers acknowledges his ranking as a "leading lawyer" who "is able to negotiate constructively and has the respect across the table".

Apart from his professional legal training, Mr. Ukpanah has attended the Owner Manager's Programme of the Lagos Business School and the Executive Business Management Programme, Judge Business School, University of Cambridge.

Outside his core legal, banking and financing focus, his wit and advice has been sought in many other areas and by a wide spectrum of government and corporate bodies. Mr. Aniekan Ukpanah is a Member, Governing Council, Obong University, the first licensed private University in Akwa Ibom State. He is a Member, Technical Committee on the realisation of the Ibom Deep Sea Port and the Ibom Industrial City. He served as a Member of the Central Bank of Nigeria Technical Committee on Bank Consolidation and Member, Federal Government Study Group advising the Federal Government on the Review of the Nigerian Tax System.

Aniekan Ukpanah is married to the highly acclaimed Corporate Law Practitioner, Mrs. Uto Ukpanah and they are both blessed with two children.



DIARY OF EVENTS

Festival of Chemistry

The Foundation's events diary reveals an activity filled schedule. It began with invitations being extended to two distinguished teachers of chemistry, who were being invited to participate in the 'Festival of Chemistry' event. Mr. Mfon Aniefiok Umoh of Etinan Institute, Etinan and Mr. Ekere Robert Mkpa of Itam Secondary School, Itam were both invited, alongside five students from their respective schools, to be honoured for their outstanding roles in the teaching and propagation of the subject of Chemistry. Both teachers are past award winners with the Inoyo Toro Foundation. The event which was organized by the American Chemical Society in Nigeria held at the Civil Service Auditorium, Idongesit Nkanga Secretariat, Uyo.

The event was aimed at fueling the curiosity of students in the field of chemistry. It featured diverse display of chemical exhibitions, practical experiments, quiz competitions and other activities. It had as its theme: 'Showcasing Chemistry as a Central Science'. The event had the further aim of portraying the subject of chemistry as part of everyday living.

See event pictures below.



A display by some student of Govt. Sec. Sch Afaha Eket



Mr. Ekere Mkpa giving directions to his students



Mr. Mfon and students of his school during the Chemistry Festival event

2019 ITF Teachers' Capacity Training

The Inoyo Toro Foundation's capacity training for award winning teachers took place on the 11th of May 2019. The training was designed to educate and equip awardees with ready tools which could be harnessed to mentor other teachers and thus create a cycle of excellence in the teaching vocation. The trickle-down effect of producing better students was yet another inspiration for the training.



Dr. Enobong Joshua lecturing the 2017, 2018 award winning teachers during the ITF capacity training



Interactive session during the ITF Capacity training



Mr. Ekanabasi Ubong lecturing the teachers during the ITF capacity training.

"If a child is to keep alive his inborn sense of wonder, he needs the companionship of at least one adult who can share it, rediscovering with him the joy, excitement and mystery of the world we live in".

- Rachel Carson



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Awards

The Foundation bagged two awards this year. On July 12, 2019 the Foundation was honoured with the “Human Development Towards Educational Excellence Award” by the Akwa Ibom State College of Education, Afaha Nsit. On the 10th of August 2019, the Foundation bagged another Excellence Award for Philanthropy; (corporate category) by Mboho Mkparawa Ibibio - the foremost Ibibio socio-cultural organization.



Award given by College of Education Afaha Nsit



Award given by Mboho Mkparawa Ibibio

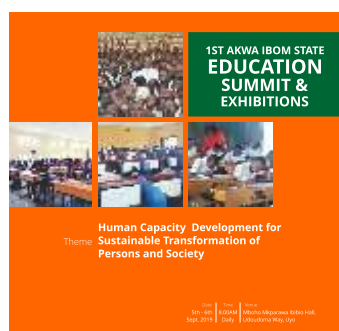


Dr. Enobong Joshua receiving the award for ITF

Akwa Ibom State Maiden Education Summit

Akwa Ibom State's maiden Education Summit was held in Uyo on the 5th and 6th of September 2019. The summit's essence was the re-examination of the education sector with a view to proffering solutions to the myriad of problems affecting this sector. Mr. Udom Inoyo, Vice Chairman of ExxonMobil Nigeria Unlimited, who also doubles as the initiator of the Foundation, delivered a Key note address and led an engaging panel discussion at the summit. Equally on hand to lend his voice to proffering answers to the rot bedeviling the sector was Dr. Enobong Joshua who chairs the Screening Committee of the Inoyo Toro Foundation. The panel discussion was focused on creating a new Akwa Ibom State: Ethical/attitudinal reorientation, teaching creative and critical thinking skills and the importance of teachers as role models were some of the themes explored at the event.

Mr. Usen Udoh, a board member with the Foundation, was also in attendance at the Summit and he delivered a lecture on the topic “Knowledge as a bedrock for Entrepreneurship, Job Creation and Wealth Creation”.



The 1st Education Summit in Akwa Ibom



Panel session led by Mr. Udom Inoyo; Vice Chairman, ExxonMobil during the 1st Education Summit held in Akwa Ibom State



Mr. Usen Udoh delivering a lecture at the Education Summit



ITF exhibition stand during the 1st Education Summit in AKS

“Let us remember: One book, one pen, one child, and one teacher can change the world.”
- Malala Yousafzai



WHAT MENTORS ARE DOING

Many of the Foundation's mentors had been active all year round. We appreciate their efforts in having taken out time to enquire and make impacts on the affairs of their adopted schools. Personal visits, financial assistance in some cases, as well as donation of items to ease the learning and teaching experience have come in handy.

We are proud of the mentors who have towed this path and we encourage others to follow suit. Collaborating with the Foundation to make impact in schools at least once in a school session, fits into the vision and scheme of the program. We understand the busy work schedule of our mentors but the advent of technology and multimedia channels such as Skype, Zoom, WhatsApp etc. should ease this problem. The Foundation can arrange this interface whenever so requested by any of our mentors.

The following are snap shots of some of the activities being initiated by mentors to help their adopted schools.



Books donated to the students of Methodist Senior science College Oron by their mentor Modupe Bankole



"A day in the life of a pilot" organised by Modupe Bankole for students of her adopted school



Computers donated by Mr Nsikak Umoren to his adopted school, Methodist Sec. Sch. Nto Ndang



Exercise books donated to the students of MSSC Oron by their mentor



Mr. Clement Isong jnr speaking to the students of his adopted school, Nessons Secondary School, Uyo



Financial Literacy Club established by Mr. Clement Isong jnr for his adopted school



Hall renovated by Mr. Imo-Abasi Jacob in his adopted school, St. Augustine Sec. Sch. Urua Inyang



Mr. Imo-Abasi visited his school and had a session with his students



Students of St. Augustine Sec. Sch., Urua Inyang being addressed by their mentor Mr. Imo-Abasi Jacob



Books donated to the Students of Bar. Ini Ememobong's adopted school, Com. Sec. Sch. Ikot Usen



Book reading session organised by Bar. Ini Ememobong with students of his adopted school, Com. Sec. Sch. Ikot Usen

"No act of kindness, no matter how small is ever wasted".
-Aesop.



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