



18th TEACHERS' AWARDS

5th & RAY EKPU AWARD FOR INVESTIGATIVE JOURNALISM IN AKWA IBOM STATE

DATE: Friday November 7, 2025.

TIME: Student Mentoring Clinic - 8:30 am
Teachers, Principals & Ray Ekpu Investigative
Journalism Awards' Ceremony - 9:30 am.

OUR MAJOR SPONSOR FOR 2025



**Engineering Automation
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Company Profile

Engineering Automation Technology Limited is an indigenous oil and gas servicing company incorporated in 2007 under the laws of the Federal Republic of Nigeria. Inspired by her vision and a commitment to corporate governance code and best practices, EATL provides quality services delivered by a team of qualified, certified, and experienced professionals. EATL takes full responsibility for the training and continuous development of her personnel to maintain exceptional levels of competence and performance across all operations.

EATL is dedicated to customer satisfaction through periodic reviews, innovative technologies, and adherence to industry standards, while also meeting statutory and regulatory requirements. EATL is recognized as a Project 100 member company by the Nigerian Content Development and Monitoring Board (NCDMB) and a live member of the Oil and Gas Trainers Association of Nigeria (OGTAN), the Institute of Safety Professionals of Nigeria (ISPON), and the Council for the Regulation of Engineering in Nigeria (COREN).

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1. Engineering Services
2. Construction & Maintenance Services
3. Instrumentation & Controls Services
4. Testing & Calibration Laboratory Services
5. Asset Integrity Management Services



PROGRAMME OF EVENTS

**07
11
'25**

PART A: 8:30 am - 9:50 am: MENTORSHIP PROGRAM:

8:30 am: Students Arrive and Interact with their Mentors.

9:00 am - 9:30 am: Discourse by Mr. Effiong Esumo

PART B: 9:30 am - 11:15 am: TEACHERS AND PRINCIPALS' AWARD.

9:30am - 10:00 am: Guests are seated, Safety Talk, Introduction of Dignitaries.

10.00am-10:10am: Opening Remarks by the Chairman, Professor Aniekan Brown.

10:10am-10:20am: Address by the Chairman of the Award Screening Committee, Professor Enobong Joshua.

10:10am-10:15am: Goodwill Message by Professor Franca Ovadje, Danne Institute for Research, Lagos.

10:15am-10:35am: Teacher's Awards.

10:35am -10:50am: Speech by the Guest Speaker: Mr. Unwana Esang.

10.50am-11.00am: Grand Mentor Award Presentation.

11.00am-11:05am: Best Principal Award Presentation.

11:05am-11:10am Remarks by the Coordinator of Teachers' Alumni.

11:10am-11:15am: Remarks by the Representative of the 2025 Award Recipients.

PART C: 11:15 am -12 :00 pm RAY EKPU AWARD FOR INVESTIGATIVE JOURNALISM IN AKWA IBOM STATE

11:15am-11:25pm: Remarks by Chairman of the Award Screening Committee, Mr. Nsikak Essien

11:25am-11:35am: Remarks by Chairman, Nigeria Union of Journalists, Akwa Ibom State

11:35am-11:45am: Award presentation

11:45am-11:55am: Remarks by Hon. Commissioner for Information, Akwa Ibom State

11:55am-12:00pm: Vote of Thanks.

12:00pm-1:00pm: Lunch

2025

MENTORS AND SCHOOLS

S/N	MENTORS	SCHOOLS	LGA OF SCHOOLS
1.	Ntekpe Inoyo	Q.I.C Secondary School, Ibesit	Oruk Anam
2.	Isaac Idotenyin	Community Secondary School, Ikot Itina	Etinan
3.	George Akpan	Community Secondary School, Nkek	Ukanafun
4.	Charles Edelduok	Community Secondary Commercial School, Ikot Ebire	ONNA
5.	Effiong Esumo	Community Secondary School, Okuko	Urueoffong/Oruko
6.	Eka Morgan Inoyo	Salvation Army Secondary School, Akai Ubium	Nsit Ubium
7.	Dr. Affiong Ben-Edet	Ibesikpo Secondary Commercial School, Nung Udoe	Ibesikpo Asutan
8.	Modupe Bankole	Methodist Senior Science College, Oron	Oron
9.	Prof. Enobong Joshua	Community Secondary School, Aka Offot	Uyo
10.	Aniekan Ukpanah	Obong Christian Secondary School, Etim Ekpo	Etim Ekpo
11.	Uwe Bassey	Community Secondary School, Edikor	Udung Uko
12.	Mfon Ekpo	Cornelia Connolly College, Afaha Oku	Uyo
13.	Clement Isong (Jnr)	Community Secondary School, Nung Oku Itinna	ONNA
14.	Engr. Tom Umoh		
15.	Anietie Edohoukwa	Comprehensive Secondary School, Nung Obong	Nsit Ubium
16.	Nkekere Udom	Western Annang Secondary Commercial School, Ukanafun	Ukanafun
17.	Clement Akpanobong	Ikpa Ibom Comprehensive Secondary School, Ikot Ekong	Mkpat Enin
18.	Dr. Emmanuel Okon	1. Q.I.C. Secondary School, Idua 2. Kizito Comprehensive Secondary School, Adiasm 3. St. Mary's Senior Science School Ediene 4. Esteem School Obong Ekperikpe Avenue off Obot Street, Abak	Eket Essien Udim Abak Abak
19.	Maryanne Cephas	Secondary School, Odoro Ikot	Essien Udim
20.	Alfred Charles	1. Ubium Community Secondary School, Ikot Okwot 2. Community Comprehensive Secondary School, Ikot Ekpene Udo	Nsit Ubium Nsit Ubium
21.	Ime Udoetuk	Community Secondary School, Ikot Ubo	Nsit Ubium
22.	Unwana Essang	Asutan Ekpe Comprehensive Secondary School, Okop Ndua Erong	Ibesikpo Asutan

Welcome Address at the 18th Teachers' and 8th Principals' Award for Excellence, Held at Watbridge Hotels and Suites, Uyo, on Friday, November 07, 2025.

Protocol.

This is our 18th year of positive contributions to the repositioning of education in Akwa Ibom State through addressing key stakeholders in the system, viz, teachers and school heads. I am therefore delighted to welcome you to the event, having been there from the beginning of the journey. I will first thank God for giving us the grace to be involved in this noble and sacrificial task to help humanity, and then appreciate the progenitors of this impactful vision in 2007 – the Inoyos. I welcome you to be partners in this endeavour and experience the joy of positively affecting and uplifting a life from obscurity to an award winner.

The theme of this year's World Teachers' Day, celebrated on October 5, "Recasting teaching as a Collaborative Profession", emphasises our firm commitment to improving teaching through effective mentoring and training of teachers. This theme offers insight into such mentorship and the motivation of teachers to do more. I welcome our previous winners, who have wisely formed a group aimed at creating a platform to replicate themselves as they collaborate and mentor other teachers.

Teaching is described as a process where structured methods are used to transfer knowledge to others. This indicates that the environment for developing such methods should support effective lesson delivery. However, most of our schools lack basic

facilities; classrooms are overcrowded, with many eyes on the teacher while others fidget with friends. We hope that the government will be purposeful in addressing shortcomings in the teaching profession, especially concerning the quality of facilities and the number of teachers needed to adequately serve the increasing number of pupils and students.

A good teacher can inspire hope, ignite the imagination, and instill a love of learning when adequately trained and motivated. This is the main thrust for our focus on teacher development, mentorship, and motivation for optimum results in our schools.

For those unfamiliar with our process, I will reiterate that the main aims and objectives of the Foundation since 2007 have been to:

- Encourage teachers of Science, Mathematics, English Language, and some other endangered subjects in our public secondary schools,
- Stimulate awareness for the study of these subjects,
- Promote healthy and positive competition for excellence among teachers,
- Help teachers become more dedicated to their profession by consistently updating their knowledge and mentoring other colleagues; and
- Offer mentorship opportunities for public secondary school students in Akwa Ibom State through volunteers from diverse professional backgrounds.

I will attempt to make a brief history of our impactful journey in this State on the education frontier. In 2016 and 2019, the Foundation participated in the government's Education Summits and later joined the Akwa Ibom State Think Tank Committee on Education, which produced an Education Roadmap for 2020–2030. Unfortunately, that document with its lofty blueprint is yet to be fully visited. We have installed computer systems, renovated science laboratories, and donated books and other facilities to improve education in Akwa Ibom State. We have had opportunities to address school heads (primary and secondary) and community leaders in the State on various aspects of education delivery. In 2023, after the inauguration of the government of Pastor Umo Bassey Eno, I was invited to lead a team of top education stakeholders and players in designing the State's education agenda at the first Akwa Ibom Dialogue. This culminated in the education sector policy in the ARISE Agenda of this administration. Notable strategies in education included teacher recruitment, training, and motivation, infrastructure expansion, and curriculum restructuring to meet 21st-century educational needs. We are hopeful that the government will urgently implement this framework fully, together with the recommendations in the Education Roadmap.

THE AWARD PROCESS

The Foundation's Award is for 6 subjects: English Language, Mathematics, Biology, Chemistry, Physics, and Economics. This year we have just two prizes: The first prize winner receives N300,000, and the runner-up goes home with N200,000.

The final screening test for selecting the winning teacher is in two parts. The first part is an aptitude-based CBT aligned with the WAEC/NECO curriculum. The second part is an oral interaction between the facilitators and, at most, 6 of those who pass the written test reasonably well. To strengthen the value of the award, the first- and runner-up prizes can be achieved only if a contestant scores at least 70% and at least 50%, respectively, in the tests.

This year, 200 teachers made up of 180 teachers, 11 mentors and 9 school principals applied for the award exercise. However, only 150 teachers participated in the computer-based screening test, including 22 in English, 29 in Mathematics, 28 in Biology, 23 in Chemistry, 33 in Physics, and 15 in Economics. Although this response shows improvement over 2024 figures, it still falls short of our expectation, given the large number of teachers in this category in our public secondary schools.

In the Grand Mentor Teachers' Award category, mentors must pass a written test with a minimum score of 50%, along with meeting their field performance indices, before being considered for the award. Additionally, at least one of their mentees should have won a prize that year. The Grand Mentor award is N500,000. This year, there are five grand mentors, each in English Language, Biology, Chemistry, Mathematics, and Physics.

The Principal's Award was introduced to our stable in 2017 and aims to recognise the efforts of outstanding public secondary school heads who have distinguished

themselves by enhancing their institutions' academic and administrative performance through a supportive and friendly learning environment. Nine (9) principals applied for the award, but the screening team only met six of them at their posts. These six attended the screening exercise and oral interview, after which three winners were selected.

Given the statistics above, I questioned more than 260 school principals at a workshop in September: Why are many teachers and principals unwilling to submit to this screening process? Are they afraid of failure? This year's winners will be presented with prizes at the appropriate time during this event.

APPRECIATION

On behalf of the Board of Trustees of the Foundation and our Advisor, I wish to express my appreciation to all our sponsors, mentors, and volunteers who have made our journey this year very successful. We especially appreciate the commitment of Engineering Automation Technology Ltd for sacrificially sponsoring this year's event in addition to other commitments to the Foundation. Our screening process is so transparent that we have never witnessed any complaint of unethical conduct since inception. We owe this to the special squad of volunteers from among the University of Uyo professors and lecturers, and our dear retired Permanent Secretary, some of whom have been with us since inception. We also appreciate the Ministry of Education, the State Secondary Education Board, and School Principals for granting us access to the schools.

CONCLUSION

Teachers are said to be catalysts of innovation, inspiration, and transformation.

May this statement challenge our teachers to live up to this expectation and become those who will positively and permanently transform our society through innovative and deliberate commitment to their work.

Students should pay attention to their studies and other worthwhile endeavours and desist from unnecessary distractions of the age. They should develop a mindset that can help expand their horizons, sharpen their minds to creativity, and expose them to a promising future. Our Foundation provides student mentorship clinics facilitated by notable professionals among us. Students can access this forum and benefit themselves in the future.

Finally, as we congratulate the award winners on their success, they should realize that this is the beginning of a new journey in mentorship and collaboration with their colleagues for effective lesson delivery. This award provides a springboard to numerous other opportunities ahead. Be part of the ITF Award-Winning Teachers Alumni Forum, inaugurated in September this year.

Chairman, ladies and gentlemen, as I welcome you to today's proceedings, I also invite you to join the Foundation's noble and destiny-transforming agenda by adopting a school and/or sponsoring a subject or a Foundation event. Get involved!

Thank you, and may God bless everyone!

Professor Enobong Joshua
Chief Operating Officer
Chair, Award Screening Committee



THE CHAIRMAN:
Professor
Aniekan Brown

Aniekan is an academic specializing in criminology and currently serves as the Dean of the Faculty of Social Sciences at the University of Uyo. He is also a committed member of the Academic Staff Union of Universities (ASUU)



GUEST SPEAKER:
MR. UNWANA
ESANG

Unwana is a respected executive specialising in strategy execution, corporate transformation, and change management, with over 22 years of professional experience. This experience has demonstrated a proven track record in leading cross-functional, multi-cultural, and multilingual teams. He is currently the Vice President and Principal Consultant, Services Business Development in West Africa at Mastercard.



SPECIAL GUEST:
Professor
Franca Ovadje

As a pioneering member of the Lagos Business School faculty in Nigeria, Franca also serves as the Founder and Executive Director at Danne Institute for Research. For more than twenty years, she has helped develop senior managers across Nigeria through her programs at the Lagos Business School.



SUBJECT SPONSORS

TEACHERS AWARDS

1. English Language: Mr Boni Akpan
2. Mathematics: Barrister Aniekan Ukpanah
3. Economics: Clement Isong Jnr.
4. Biology: Engineering Automation Technology Limited
5. Chemistry: Engineering Automation Technology Limited
6. Physics: Engineering Automation Technology Limited

GRAND MENTORS' AWARDS

1. **Biology:** Engineering Automation Technology Limited
2. **Chemistry:** Engineering Automation Technology Limited
3. **Physics:** Engineering Automation Technology Limited
4. **Mathematics:** Engineering Automation Technology Limited
5. **English:** Engineering Automation Technology Limited

PRINCIPALS' AWARDS

1. Engineering Automation Technology Limited
2. Bassey Ukpomg Udo Foundation
3. The Family of Simon Etim (Akpan-Annang)

THE RAY EKPU PRIZE FOR INVESTIGATIVE JOURNALISM IN AKWA IBOM STATE

OBJECTIVE:

This is open to registered members of the Akwa Ibom State Council of the Nigeria Union of Journalists (NUJ), including journalists of Akwa Ibom origin who are practising outside the State and are registered with the NUJ. The award aims to promote the ideals of journalistic excellence, contribute to good governance in public office, impact the fight against corruption and impunity, support national unity and ethnic cohesion in Akwa Ibom State, champion human and individual rights, and combat societal ills such as rape and girl-child abuse.

THE CHAIRMAN AND MEMBERS OF THE SCREENING COMMITTEE:

1. Mr Nsikak Essien, former editor of National Concord newspapers and former Chairman of the Board of Pioneer Newspapers
2. Nsibiet John, Chairman, Nigeria Union of Journalists, Akwa Ibom State Council
3. Mr. Akpandem James, a former Managing Editor of the Daily Independent Newspaper
4. Mr. Kayode Komolafe, Deputy Managing Director, Thisday Newspaper and a board member of Inoyo Toro Foundation
5. Prof (Mrs) Ini Uko of the Department of English and Literary Studies
6. Emem Nkereuwem, Secretary.

AWARD SPONSORS:

1. Inoyo Toro Foundation
2. Oto-obong Uwah (Obong Aniefiok Uwah Award)
3. Ekemini Amos, Thompson and Grace Limited

THE RELEVANCE OF THE RAY EKPU PRIZE FOR INVESTIGATIVE JOURNALISM

Being the Chairman's address at the 2025 edition of the announcement of winners of the Ray Ekpu Prize for Investigative Journalism in Akwa Ibom State.

Protocol

On behalf of the Committee for the Ray Ekpu Prize for Investigative Journalism, I am pleased to welcome you to the 5th edition of the Prize Giving Day. The first four editions of this award were conducted during NUJ Media Week in Akwa Ibom State. The Nigerian Union of Journalists (NUJ) and the Nigerian Guild of Editors (NGE) are the foremost bodies for the practice and practitioners of journalism in Nigeria.

This year, the committee decided to organize the event as a semi-standalone occasion. The reason is that we want NUJ Media Week to cover other ungoverned spaces of media work in Akwa Ibom State. Additionally, we need to expand our contributions to promote better journalism practices in our state.

I am deeply grateful to NUJ leadership for accepting that we are holding this event under this arrangement. I appreciate the leadership of Amos Etuk, the current NUJ leadership, and my close friend Nsibiet John for their support. As they say and do in politics, Nsibiet, you have our backing for a second term as NUJ Chairman, Akwa Ibom Council. I want to emphasize that Nsibiet and I have a very good relationship.

THE INOYO TORO FOUNDATION

I don't have enough words to thank Udom Inoyo and the Inoyo Toro Foundation for launching and mainly sponsoring the Ray Ekpu Prize for Investigative Journalism. In the history of journalism development in Akwa Ibom State, I cannot recall any other organization offering us, practitioners of journalism in the state and from the state, so much. Our deepest gratitude. Two other sponsors have joined the cause in the past two years: Thomson & Grace Investment Limited and Oto-Obong Uwah. We are very grateful to them. We would be delighted to welcome additional sponsors to increase the prize money, especially given the challenging economic environment and the high costs associated with conducting meaningful journalistic investigations.

WHY INVESTIGATIVE JOURNALISM?

The primary duty of journalism is to provide answers and solutions to the issues afflicting our society. And there are many. For instance, Nigeria is reportedly the country with the lowest life expectancy in the world. And too many of our young women die during childbirth. The loss to society and the Nigerian economy from these two issues is enormous. Imagine losing a very resourceful male staff member before the age of 55, Nigeria's average life expectancy! Imagine losing a young and talented female staff member during childbirth!

Investigative journalism can provide answers and inform the course of action to take to increase life expectancy and reduce deaths during childbirth. We must encourage our reporters and media to investigate these challenges and lead society in changing these statistics.

Nigeria's Constitution places a huge responsibility on the media and the press to undertake oversight functions on the government. Transparency and accountability are two words that governments in Nigeria are very uncomfortable with, even as politicians and public officers often crave power.

CRITERIA FOR ASSESSMENT OF ENTRIES

We, in the Committee for the Ray Ekpu Prize for Investigative Journalism, have taken upon ourselves a duty to serve our society and its people. This is reflected in the criteria we use to assess the entries for this prize. The depth of investigation within the entries is one of these criteria. The need to highlight facts, figures, and relevant issues captures our interest when reviewing investigative reports.

Adherence to the ideals of journalistic excellence is another criterion we regard very highly. In the pursuit of facts, figures, and related issues, every reporter must follow the principles of journalism. We do not approve of crude investigation tactics or invading people's privacy.

The style and language of presentation should always be considered in any journalistic reporting. And we are drawn to good style and, possibly, Chinua Achebe's choice of language.

Our primary consideration for assessment is the expected contribution of the investigative report to good governance in the public sector. We value an investigation that will combat the twin evils of corruption and impunity, which have tainted our society.

The investigative reports, which are likely to contribute to national unity, catch our fancy. Similarly, entries that encourage ethnic cohesion in our state, Akwa Ibom, are also welcome. These are not the best of times in Nigeria and Akwa Ibom State regarding ethnic tensions and national unity.

Recently, the National Assembly adopted a firm stance against the increasing defilement of minors in the country. Those found guilty will face life imprisonment. Investigative journalists should join the fight against this evil and expose the culprits, making our cities safer for young girls and boys.

The enforcement of human rights for every individual is gaining more attention globally, not only in Gaza but also in Nigeria. Our law enforcement officers must uphold the fundamental human rights of all citizens, regardless of their socioeconomic background. Investigative journalists should also prioritize their focus on protecting the fundamental rights of our people.

Finally, my surprise on editors' news management.

It is unbelievable that a weekly newspaper or publication leads with a story on the front page, one that we called in the Concord newspaper newsroom, "he said stories". That's cheap and extreme laziness. Every week, it should have an investigative report as its lead story.

I believe the Ray Ekpu Prize for Investigative Journalism will help increase the number of media reports, guiding our society in the direction it needs to go. I also wish to thank our own Ray Ekpu for making us proud as one of the "star boys" of Nigerian Journalism.

Nsikak Essien, FNGE

2024 PRIZE WINNERS

SUBJECT	NAME	SCHOOL	POSITION
ENGLISH	Ifiokobong Essien Eton Ubon-obong Friday Archibong Anietie Nsoyo Akai	Ibesikpo Secondary Commercial School, Nung Udode, Ibesikpo MCIntre Secondary Commercial School, Abak Offot Ukwa Secondary Commercial School, Obio Offot, Uyo	1 st 2 nd 3 rd
MATHS	Godswill Inyang Bradford Uduak Charles Udoaka Akanimo Johnson William	Salvation Army High School, Efa, Etinan Community Secondary School, Eka Uruk Eshiet, Etim Ekpo St. Mary's Secondary Commercial School, Ikot Nseyen, Ikono	1 st 2 nd 3 rd
BIOLOGY	Favour Anietie Eyo Edidiong George Idioh Samuel Edet Eteokon	Christian Secondary Commercial School, Uyo Ibesikpo Secondary Commercial School, Nung Udode, Ibesikpo Adiaha Obong Girls' Secondary School, Ikot Imo, Nsit Ubium	1 st 2 nd 3 rd
PHYSICS	Solomon Effiong Asin Felix Oku Effiong Gabriel Friday Akpan	Methodist Senior Science College, Oron Girls' High School, Ikot Ibiok, Eket Amanyam Community Secondary School, Mbiase, Ikot Ekpene	1 st 2 nd 3 rd
CHEMISTRY	Joshua Udo Udo Sunday Effiong Mansong Mark Peter Ekanem	Lott Carey Baptist Secondary School, Afaha Obio Eno, Ibiono Ibom Ibesikpo Secondary Commercial School, Nung Udode, Ibesikpo Ikono Girls Secondary School, Itak Ikot Akpandem, Ikono	1 st 2 nd 3 rd
ECONOMICS	Akaninyene Udo Akpan Ita Effiong Oyong	Secondary Commercial School, Ndon Ide, Ikot Ekpene Comprehensive High School, Okossi, Urue Offong Oruko	2 nd 3 rd

2024 GRAND MENTOR TEACHERS' AWARD

ENGLISH	Patience Blaise Umoh	Cornelia Cornelly College, Afaha Oku, Uyo
MATHEMATICS	Imo Benedict Eboh	Comprehensive Secondary School, Ediene Abak, Abak
CHEMISTRY	Utibe Augustine Iwat	Comprehensive Secondary School, Ukpom, Ikono
PHYSICS	Dominic Raphael Udo	Methodist Secondary School, Nto Ndong, Obot Akara
BIOLOGY	Ekpeno Etiese Usanga	Northern Ikono Community Secondary School, Ikot Odung, Uyo

2024 PRINCIPAL'S AWARD

Michael Thompson Udofia Bassey Udo Uwa Nseobong Usoro Essien	Northern Annang Secondary Commercial School, Utu Etim Ekpo Etinan Institute, Etinan Government Model Girls' Secondary School, Ikot Eke, Abak	1 st 2 nd 3 rd
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2024 RAY EKPU AWARD

1st Prize: Cletus Ukpog	How Nigerian University Ruined a Lecturer's Career with Unproven Sexual Allegation: (Premium Times)
2nd Prize: Ekemini Simon	How Akwa Ibom Government Diverted Millions of Naira for Legislative, Judiciary and Media Projects. (The Mail Newspaper)
3rd Prize: Mercy Obot	Akwa Ibom: How PWD's Face Untold Frustration Accessing Public Facilities and Services Despite Disability Right Law. (Crystal Express Newspaper)



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Our Management System Conforms To The Following:

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LOCAL BUSINESS PARTNERS



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